

Job M. Quesada Sean E. Cain Tonetta L. Conner

AMERICAN CIVIL LIBERTIES UNION FOUNDATION OF NORTHERN CALIFORNIA, INC.

FINANCIAL STATEMENTS

MARCH 31, 2013

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INDEPENDENT AUDITORS' REPORT

To the Board of Directors American Civil Liberties Union Foundation of Northern California, Inc.

We have audited the accompanying financial statements of American Civil Liberties Union Foundation of Northern California, Inc. (a nonprofit organization), which comprise the Statement of Financial Position as of March 31, 2013, and the related Statements of Activities, Statement of Functional Expenses, and Cash Flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of American Civil Liberties Union Foundation of Northern California, Inc. as of March 31, 2013, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Summarized Comparative Information

We have previously audited American Civil Liberties Union Foundation of Northern California, Inc.'s 2012 financial statements, and our report dated August 28, 2012 expressed an unmodified opinion on those financial statements. In our opinion the summarized comparative information presented herein as of and for the year ended March 31, 2012, is consistent, in all material respects, with the audited financial statements from which it has been derived.

Harrington Group
San Francisco, California
September 12, 2013

STATEMENT OF FINANCIAL POSITION

March 31, 2013

With comparative totals at March 31, 2012

	U	nrestricted	emporarily Restricted		ermanently Restricted	2013	2012
Assets							
Cash and cash equivalents (Note 2)	\$	4,123,898	\$ -	\$	-	\$ 4,123,898	\$ 3,543,779
Pledges receivable (Note 3)			1,556,814			1,556,814	475,942
Other accounts receivable		38,212				38,212	17,316
Due from National (Note 13)		500,560				500,560	-
Other assets		140,375				140,375	75,085
Deposits		16,911				16,911	16,511
Investments (Note 4)		3,654,533	3,747,355		2,730,304	10,132,192	9,539,233
Property and equipment (Note 6)		9,599,198	 	_		 9,599,198	 9,924,648
Total assets	\$	18,073,687	\$ 5,304,169	\$	2,730,304	\$ 26,108,160	\$ 23,592,514
Liabilities and net assets							
Liabilities							
Accounts payable	\$	94,281	\$ -	\$	-	\$ 94,281	\$ 175,569
Accrued liabilities (Note 7)		601,910				601,910	622,242
Line of credit (Note 8)						-	-
Payable to ACLU-NC		32,326				32,326	211,972
Payable to National (Note 13)						-	597,901
Note payable (Note 9)		1,712,870	 	_		 1,712,870	 1,819,465
Total liabilities		2,441,387	 		-	 2,441,387	 3,427,149
Net assets							
Unrestricted		6,151,973				6,151,973	6,061,896
Unrestricted - Board designated (Note 10)		9,480,327				9,480,327	7,633,167
Temporarily restricted (Note 11)			5,304,169			5,304,169	3,739,998
Permanently restricted (Note 12)			 		2,730,304	 2,730,304	 2,730,304
Total net assets		15,632,300	 5,304,169		2,730,304	 23,666,773	 20,165,365
Total liabilities and net assets	\$	18,073,687	\$ 5,304,169	\$	2,730,304	\$ 26,108,160	\$ 23,592,514

STATEMENT OF ACTIVITIES

For the year ended March 31, 2013

With comparative totals for the year ended March 31, 2012

	T.			emporarily		rmanently		2012		2012
Revenue and support		nrestricted		Restricted		Restricted		2013		2012
Contributions	\$	5,888,896	\$	3,617,227	\$		\$	9,506,123	\$	6,438,439
In-kind contributions (Note 15)	Ψ	4,569,285	٠	3,017,227	Ψ		Ψ	4,569,285	٠	2,918,117
Bequests		2,584,488		414,911				2,999,399		2,317,449
Grants		2,301,100		1,240,500				1,240,500		883,900
Attorney fee awards (Note 2)		1,097,785		1,210,000				1,097,785		129,000
Gain on investments		346,880		111,264				458,144		554,978
Other revenue		323,274		,,				323,274		166,934
Interest income		115,885						115,885		202,881
Net assets released from capital restrictions		106,595		(106,595)				, -		-
Net assets released from program restrictions		3,608,509		(3,608,509)				_		-
Discount on pledges receivable (Note 3)				(40,261)				(40,261)		101,107
National share (Note 13)		(4,744,211)		(64,366)				(4,808,577)		(3,233,281)
Total revenue and support		13,897,386		1,564,171				15,461,557		10,479,524
Expenses										
Program services		9,534,086						9,534,086		7,864,494
Management and general		1,282,597						1,282,597		1,031,783
Fundraising		1,143,466						1,143,466		1,265,121
Total expenses		11,960,149						11,960,149		10,161,398
Change in net assets		1,937,237		1,564,171		<u>-</u>		3,501,408		318,126
Net assets, beginning of year		13,695,063		3,739,998		2,730,304		20,165,365		19,847,239
Net assets, end of year	\$	15,632,300	\$	5,304,169	\$	2,730,304	\$	23,666,773	\$	20,165,365

STATEMENT OF FUNCTIONAL EXPENSES

For the year ended March 31, 2013

With comparative totals for the year ended March 31, 2012

	Program		Management					Total E	xpens	penses	
		Services	ar	nd General	Fu	ındraising		2013		2012	
In-kind legal expenses (Note 15)	\$	4,569,285	\$	_	\$	_	\$	4,569,285	\$	2,918,117	
Personnel costs	Ħ	2,834,389	Ŧ	726,627	T	963,767	Ψ.	4,524,783	Ŧ	4,096,040	
Professional and consulting fees		487,109		190,422		3,650		681,181		774,241	
Legislative		350,803				0,000		350,803		403,600	
Depreciation		166,517		136,608		29,100		332,225		354,953	
Occupancy costs		154,922		127,096		27,074		309,092		584,144	
Printing, publications, and public education		226,916		448		9,644		237,008		163,034	
Law intern		205,155				,		205,155		155,577	
Meetings and travel		168,871		16,257		10,290		195,418		175,887	
Contribtuion and partner grants		109,904		,		,		109,904		, -	
Equipment and maintenance		77,178		11,989		13,487		102,654		39,548	
Fundraising						60,383		60,383		69,822	
Insurance		16,349		41,917				58,266		56,031	
Library materials		53,434						53,434		46,130	
Litigation costs		48,248						48,248		126,662	
Telephone		29,800		4,629		5,208		39,637		34,322	
Office supplies		20,316		3,156		3,550		27,022		52,772	
Bank charges				8,496		14,711		23,207		18,636	
Postage		14,890		2,313		2,602		19,805		26,182	
Cost of recruitment				11,594				11,594		13,788	
Other				1,045				1,045		51,912	
Total 2013 functional expenses	\$	9,534,086	\$	1,282,597	\$	1,143,466	\$	11,960,149			
Total 2012 functional expenses	\$	7,864,494	\$	1,031,783	\$	1,265,121			\$	10,161,398	

STATEMENT OF CASH FLOWS

For the year ended March 31, 2013

With comparative totals for the year ended March 31, 2012

	2013		2012
Cash flows from operating activities:			
Change in net assets	\$	3,501,408	\$ 318,126
Adjustments to reconcile change in net assets to net cash provided			
by operating activities:			
Depreciation		332,225	354,953
(Gain) on investments		(458,144)	(554,978)
Reinvested interest		(111,233)	(95,970)
Change in discount on pledges receivable		40,261	(101,107)
Changes in operating assets and liabilities:			
(Increase) decrease in pledges receivable		(1,121,133)	1,736,164
(Increase) decrease in other accounts receivable		(20,896)	39,464
(Increase) in due from National		(500,560)	-
(Increase) decrease in other assets		(65,290)	40,203
(Increase) decrease in deposit		(400)	1,490
(Decrease) increase in accounts payable		(81,288)	80,163
(Decrease) increase in accrued liabilities		(20,332)	63,611
(Decrease) increase in payable to ACLU-NC		(179,646)	102,067
(Decrease) in payable to National		(597,901)	 (536,902)
Net cash provided by operating activities		717,071	 1,447,284
Cash flows from investing activities:			
Purchase of property and equipment		(6,775)	(109,072)
Proceeds from sale of investments		1,513,265	778,096
Purchase of investments		(1,536,847)	 (934,412)
Net cash (used) by investing activities		(30,357)	 (265,388)
Cash flows from financing activities:			
Payments on note payable		(106,595)	 (823,299)
Net cash (used) by financing activities		(106,595)	(823,299)
Net increase in cash and cash equivalents		580,119	 358,597
Cash and cash equivalents, beginning of year		3,543,779	 3,185,182
Cash and cash equivalents, end of year	\$	4,123,898	\$ 3,543,779
Supplemental disclosure:			
Operating activities reflects interest paid of:	\$	80,043	\$ 193,617

NOTES TO FINANCIAL STATEMENTS

1. Organization

American Civil Liberties Union Foundation of Northern California, Inc. ("the Foundation") is a taxexempt corporation founded in 1934. The Foundation conducts litigation, policy research and advocacy, public education, and community organizing in order to protect and defend civil liberties and civil rights. Acting on the firm belief that liberty must be protected for everyone if it is to be enjoyed by anyone; the Foundation works to defend the rights of all. The Foundation is particularly concerned about freedom of expression, the right to privacy, and the right to be free from discrimination.

Known for its legal activities and litigation to preserve constitutional rights, the Foundation also engages in policy work to address governmental over-reaching and effect legislation to improve justice and fairness. The Foundation participates in public forums and debates, interacts with the media, and engages in education and action through 60 staff members, over 50,000 members and activists, 17 local grassroots chapters and 7 campus clubs. In addition, the Foundation works with students in high schools to develop new leadership and educate young people about the Bill of Rights and its relevance to their lives. The ambitious legal docket includes more than 50 cases addressing a wide range of constitutional issues: free speech; discrimination (racial, religious, language, and immigrant minorities - including Muslims and Southeast Asians; lesbians/gay men, youth and students, and people with AIDS); due process (search and seizure, police abuse, torture, prisoner's rights); criminal justice; privacy (internet, drug and HIV testing, domestic spying and surveillance, reproductive rights); and government intrusion resulting from the war on terrorism.

The Foundation is headquartered in San Francisco and conducts advocacy in the Northern and Central California regions stretching from Fresno up to the Oregon border. The Foundation is affiliated with the American Civil Liberties Union of Northern California, Inc. ("ACLU-NC") and the National organization, American Civil Liberties Union, Inc. ("National").

In order to stabilize occupancy costs and thereby provide a more predictable stream of funding for program activities, the Foundation has conducted a fundraising campaign and purchased an office condominium. The facility provides sufficient space for current staff, future staff growth, coalition and community meetings and national ACLU-NC projects working on immigration and lesbian, gay, bi-sexual, and transgender ("LGBT") issues. It is accessible by public transportation while being near to the legal community of downtown San Francisco.

2. Summary of Significant Accounting Policies

A summary of the significant accounting policies applied in the preparation of the accompanying financial statements is as follows:

Basis of Presentation

The accompanying financial statements have been prepared on the accrual basis of accounting.

NOTES TO FINANCIAL STATEMENTS

2. Summary of Significant Accounting Policies, continued

Accounting

To ensure observance of certain constraints and restrictions placed on the use of resources, the accounts of the Foundation are maintained in accordance with the principles of net asset accounting. This is the procedure by which resources for various purposes are classified for accounting and reporting purposes into net asset classes that are in accordance with specified activities or objectives. Accordingly, all financial transactions have been recorded and reported by net asset class as follows:

Unrestricted. These generally result from revenues generated by receiving unrestricted contributions, providing services, and receiving interest from investments less expenses incurred in providing program-related services, raising contributions, and performing administrative functions.

Unrestricted Board-Designated. These are comprised of resources that the Board of Directors has established as being designated for the future program and capital expansion, and cash flow resources. For purposes of complying with net assets accounting, this fund is included in unrestricted net assets at March 31, 2013 (see Note 10).

Temporarily Restricted. The Foundation reports gifts of cash and other assets as temporarily restricted support if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or the purpose of the restriction is accomplished, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the Statement of Activities as net assets released from program or capital restrictions (see Note 11).

Permanently Restricted. These net assets are restricted by donors who stipulate that resources are to be maintained permanently, but permit the Foundation to expend all of the income (or other economic benefits) derived from the donated assets (see Note 12).

Cash and Cash Equivalents

The Foundation has defined cash and cash equivalents as cash in banks and certificates of deposits with an original maturity of three months or less.

Contributions and Pledges Receivable

Unconditional promises to give that are expected to be collected within one year are recorded at net realizable value. Unconditional promises to give that are expected to be collected in future years are recorded at fair value, which is measured as the present value of their future cash flows. The discounts on those amounts are computed using risk-adjusted interest rates applicable to the years in which the promises are received. Amortization of the discount is included in contribution revenue. Conditional promises to give are not included as support until the conditions are substantially met.

NOTES TO FINANCIAL STATEMENTS

2. Summary of Significant Accounting Policies, continued

Investments

The Foundation values its investments at fair value. Unrealized gains or losses (including investments bought, sold and held during the year) are reflected in the Statement of Activities as gain on investments. Short-term highly liquid money market deposits that are not used for operations are treated as investments.

Fair Value Measurements

Generally accepted accounting principles provide guidance on how fair value should be determined when financial statement elements are required to be measured at fair value. Valuation techniques are ranked in three levels depending on the degree of objectivity of the inputs used with each level:

Level 1 inputs - quoted prices in active markets for identical assets

Level 2 inputs - quoted prices in active or inactive markets for the same or similar assets

Level 3 inputs - estimates using the best information available when there is little or no market

The Foundation is required to measure three types of assets and the related revenues at fair value: pledged contributions, non-cash contributions and certain investments. The specific techniques used to measure fair value for financial statement elements are described in the notes below that relate to each element.

Concentration of Credit Risks

The Foundation places its temporary cash investments with high-credit, quality financial institutions. At times, such investments may be in excess of the Federal Deposit Insurance Corporation insurance limit. The Foundation has not incurred losses related to these investments or cash equivalents and transfers funds to other institutions on a regular basis to manage this risk.

The Foundation holds investments in the form of short-term money market investments, federal agency bonds, and common stocks of publicly held companies, as well as mutual funds. The Board of Directors routinely reviews market values of such investments and credit ratings of bond issuers.

Property and Equipment

Property and equipment are recorded at cost if purchased or at fair value at the date of donation if donated. Depreciation is computed on the straight-line basis over the estimated useful lives of the related assets. Maintenance and repair costs are charged to expense as incurred. Property and equipment are capitalized if the cost of an asset is greater than or equal to five thousand dollars and the useful life is greater than one year.

NOTES TO FINANCIAL STATEMENTS

2. Summary of Significant Accounting Policies, continued

Attorney Fees Awarded

The Foundation may receive attorney fees awarded by the court as a result of the settlement of certain types of litigation. Because awards are not determinable until resolution of the litigation, such amounts are not recorded until received. This may be several years after litigation began. Moreover, attorney's fees received in any given year may reflect awards arising from several cases over a period of many years.

Donated Materials and Services

Contributions of donated non-cash assets are measured on a non-recurring basis and recorded at fair value in the period received. Contributions of donated services that create or enhance non-financial assets or that require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not provided by donation, are recorded at fair value in the period received.

A number of unpaid volunteers have made significant contributions of their time to the Foundation. However, the value of these services is not reflected in these statements because the criteria for recognition have not been satisfied.

Income Taxes

The Foundation is exempt from taxation under Internal Revenue Code Section 501(c)(3) and California Revenue and Taxation Code Section 23701d.

Generally accepted accounting principles provide accounting and disclosure guidance about positions taken by an organization in its tax returns that might be uncertain. Management has considered its tax positions and believes that all of the positions taken by the Foundation in its federal and state exempt organization tax returns are more likely than not to be sustained upon examination. The Foundation's returns are subject to examination by federal and state taxing authorities, generally for three and four years, respectively, after they are filed.

Functional Allocation of Expenses

Costs of providing the Foundation's programs and other activities have been presented in the Statement of Functional Expenses. During the year, such costs are accumulated into separate groupings as either direct or indirect. Indirect or shared costs are allocated among program and support services by a method that best measures the relative degree of benefit. The Foundation uses full-time employee equivalents to allocate indirect costs.

NOTES TO FINANCIAL STATEMENTS

2. Summary of Significant Accounting Policies, continued

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect reported amounts of assets, liabilities, revenues, and expenses as of the date and for the period presented. Actual results could differ from those estimates.

Comparative Totals

The financial statements include certain prior-year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with accounting principles generally accepted in the United States of America. Accordingly, such information should be read in conjunction with the Foundation's financial statements for the year ended March 31, 2012, from which the summarized information was derived.

Subsequent Events

Management has evaluated subsequent events through September 12, 2013, the date which the financial statements were available.

3. Pledges Receivable

Pledges receivable are recorded as support when pledged unless designated otherwise. Management deemed pledges collectible; accordingly no allowance for doubtful accounts has been established for uncollectible pledges. Additionally, all pledges are valued at their estimated fair value at March 31, 2013. A discount rate of 5% has been used to calculate the present value of pledges receivable. Total amount of pledges receivable at March 31, 2013, of \$1,556,814 is expected to be collected as follows:

Year ended March 31,	
2014	\$1,517,657
2015	73,320
2016	37,200
2017	11,360
2018	3,360
Thereafter	<u>1,085</u>
	1,643,982
Less: unamortized discount on pledges receivable	<u>(87,168</u>)
	<u>\$1,556,814</u>

NOTES TO FINANCIAL STATEMENTS

4. Investments

Investments at March 31, 2013 consist of the following:

Mutual funds	\$4,551,756
Equities	3,680,300
Money market	1,162,325
Fixed income	737,811
	\$10,132,192

5. Fair Value Measurements

The table below presents the balances of assets measured at fair value at March 31, 2013 on a recurring and non-recurring basis:

	<u>Level 1</u>	Level 2	Level 3	<u>Total</u>
Mutual funds	\$4,551,756	\$ -	\$ -	\$ 4,551,756
Equities	3,680,300			3,680,300
Fixed income		737,811		737,811
Current year new pledges			2,565,650	<u>2,565,650</u>
	<u>\$8,232,056</u>	<u>\$737,811</u>	<u>\$2,565,650</u>	\$11,535,517

The fair values of mutual funds and equities have been measured on a recurring basis using quoted prices for identical assets in active markets (Level 1 inputs).

The fair value of fixed income has been measured on a recurring basis using quoted prices in active markets for the same or similar assets (Level 2 inputs).

The fair value of current year new pledges is measured on a non-recurring basis by estimating future cash flows, based on pledge commitments and previous experience and discounting the carrying amount to present value using a rate of 5% (Level 3 inputs).

6. Property and Equipment

Property and equipment at March 31, 2013 consist of the following:

Building	\$ 9,649,913
Leasehold improvements	1,255,096
Equipment	<u>855,035</u>
	11,760,044
Less: accumulated depreciation	(2,160,846)
·	\$ 9,599,198

NOTES TO FINANCIAL STATEMENTS

7. Accrued Liabilities

Accrued liabilities at March 31, 2013 consist of the following:

Accrued vacation	\$373,422
Accrued pension liability	211,428
Other liabilities	<u>17,060</u>
	<u>\$601,910</u>

8. Line of Credit

The Foundation has a line of credit in the amount of \$1,000,000, from a bank, at an interest rate of 1.00% above the bank's reference rate in effect per annum, currently at 6.25%, due October 31, 2013. No amount was outstanding at March 31, 2013.

9. Note Payable

Note payable at March 31, 2013 consists of the following:

Note payable to a bank, secured by real property, including variable rate at 2% per annum in excess of Bank's LIBOR rate, due June 1, 2024.

\$1,712,870

Maturities for the note payable are as follows:

Vear	ended	March	31
1 Cai	enaea	maich	91,

2014	\$	113,854
2015		120,360
2016		127,237
2017		134,509
2018		142,195
Thereafter	<u>_1</u>	1,074,715
	<u>\$1</u>	<u>1,712,870</u>

NOTES TO FINANCIAL STATEMENTS

10. Board Designated Funds

Under a policy established by the Board of Directors, the Foundation has set aside certain funds for specific projects and expenditures. Presented below is a summary of all activity in the Board of Directors designated funds.

	Major Attorney <u>Fees</u>	Board Designated Building Fund	Other Board Designated Funds	Interest	Total
Opening balances,	1000	<u>1 0110</u>	<u>r arras</u>	Interest	10111
April 1, 2012	\$3,260,221	\$703,799	\$3,669,147	\$ -	\$7,633,167
Transfers in	1,097,785	. ,	829,417	115,885	2,043,087
Transfers out		<u>(80,042</u>)		<u>(115,885</u>)	(195,927)
Ending balances,					
March 31, 2013	\$4,358, 006	\$623,757	\$4,498,564	\$ -	\$9,480,327

11. Temporarily Restricted Net Assets

Temporarily restricted net assets at March 31, 2013 consist of the following:

Criminal justice	\$ 413,739
AIDS related and gay/lesbian rights	171,920
Separation of church and state	27,102
Executive director	30,154
Legal intern	17,352
Total bequests	<u>\$ 660,267</u>
Donor-restricted endowment funds (Note 12)	1,325,536
Building	1,395,336
General support – time restriction	1,255,681
Reproductive rights	181,090
Safer schools	142,015
Criminal justice	116,667
Technology and civil liberties	113,890
Spanish language communications	37,500
Death penalty	31,511
ACLU of California	18,750
Immigrants rights	14,537
Pioneers for justice	5,000
Marriage equality	3,473
Racial justice	<u>2,916</u>
Total grants	<u>4,643,902</u>
	<u>\$5,304,169</u>

NOTES TO FINANCIAL STATEMENTS

12. Permanently Restricted Net Assets

Generally accepted accounting principles ("GAAP") provides guidance on the net asset classification of donor-restricted endowment funds for a nonprofit organization that is subject to an enacted version of the Uniform Prudent Management of Institutional Funds Act of 2006 ("UPMIFA"). GAAP also requires additional disclosures about an organization's endowment funds (both donor-restricted endowment funds and Board-designated endowment funds) whether or not the organization is subject to UPMIFA.

The Board of Directors has determined that the majority of the Foundation's permanently restricted net assets meet the definition of endowment funds under UPMIFA.

The Foundation's Endowment Fund is held and managed by National and consists of donor-restricted endowment funds. As required by GAAP, net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

The Board of Directors for the Foundation has interpreted UPMIFA as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Foundation classifies as permanently restricted net assets (a) the original value of the gifts to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portions of the donor-restricted endowment fund that is not classified in permanently restricted net assets is classified as temporarily restricted net assets until those amounts are appropriated for expenditure by the Foundation in a manner consistent with the standard of prudence prescribed by UPMIFA. In accordance with UPMIFA, the Foundation considered the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds: (1) the duration and preservation of the fund, (2) the purposes of the organization and the donor-restricted endowment fund, (3) general economic conditions, (4) the possible effect of inflation and deflation, (5) the expected total return from income and the appreciation of investments, (6) other resources of the organization, and (7) the investment policies of the organization.

Investment Return Objectives, Risk Parameters and Strategies

The Foundation has adopted investment and spending policies, approved by the Board of Directors, for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment funds while also maintaining the purchasing power of those endowment assets over the long-term. Accordingly, the investment process seeks to achieve an after-cost total real rate of return, including investment income as well as capital appreciation, which exceeds the annual distribution with acceptable levels of risk. Endowment assets are invested in a well diversified asset mix, which includes equity and debt securities, that is intended to result in a consistent inflation-protected rate of return that has sufficient liquidity to make a reasonable annual distribution, while growing the funds if possible. Therefore, the Foundation expects its endowment assets, over time, to produce an average rate of return of approximately 8% annually. Actual returns in any given year may vary from this amount. Investment risk is measured in terms of the total endowment fund; investment assets and allocation between asset classes and strategies are managed to not expose the fund to unacceptable levels of risk.

NOTES TO FINANCIAL STATEMENTS

12. Permanently Restricted Net Assets, continued

Spending Policy

The Foundation has a policy of appropriating for distribution each year 4% of its endowment fund's average of the fair market value of each unit share of the fund as of December 31 of the three immediately preceding calendar years preceding the fiscal year in which the distribution is planned. In establishing this policy, the Foundation considered the long-term expected return on its investment assets, the nature and duration of the individual endowment funds, many of which must be maintained in perpetuity because of donor-restrictions, and the possible effects of inflation. The Foundation expects the current spending policy to allow its endowment funds to grow at a nominal average rate of 4% annually. This is consistent with the Foundation's objective to maintain the purchasing power of the endowment assets as well as to provide additional real growth through new gifts and investment return.

Endowment net assets composition by type of fund as of March 31, 2013 is as follows:

	Temporarily Restricted	Permanently Restricted	Total Endowment <u>Assets</u>
Donor-restricted endowment funds	<u>\$1,325,536</u>	\$2,730,304	<u>\$4,055,840</u>

Changes in endowment net assets as of March 31, 2013 are as follows:

			Total			
	Temporarily	Permanently	Endowment			
	Restricted	Restricted	<u>Assets</u>			
Endowment net assets, beginning of year	\$1,214,272	\$2,730,304	\$3,944,576			
Investment return: net appreciation						
(realized and unrealized)	<u>111,264</u>		<u>111,264</u>			
Endowment net assets, end of year	\$1,325,536	\$2,730,304	<u>\$4,055,840</u>			
Permanently restricted net assets at March 31, 2013 consist of the following:						
Trust for the Bill of Rights			\$1,714,044			
Howard A. Friedman Endowment			950,654			
Henry Sinton Fund Freedom of Expression			20,992			
Ehrlich Emerging Issues Fund			22,307			
39 Drumm Street Endowment			22,307			
			\$2,730,304			

NOTES TO FINANCIAL STATEMENTS

13. Related Party Transactions

The Foundation and ACLU-NC share rent and overhead expenses. The basis for allocation of these indirect expenses is the salary of employees, which relates to the time spent on programs of the respective organizations. At March 31, 2013, the amount due to ACLU-NC by the Foundation for such expenses was \$32,326.

Contributions received by the Foundation are subject to a Revenue Sharing agreement ("the Agreement") between the Foundation and National to ensure that the parties to the Agreement receive the same level of income as was received in an average base year, as defined, and any subsequent growth or decline is shared equally. Income from bequests is shared as follows: National (40%), the Foundation (40%), and the Affiliate Development Fund (20%). For the year ended March 31, 2013, National's portion of contributions received amounted to \$4,808,577, which is reflected as an offset of revenue and support. At March 31, 2013, the Foundation has a receivable of \$500,560 for National. Additionally, the Foundation has recorded an estimated liability in the amount of \$203,983 for National's share of its pledges receivable. The net of \$500,560 is shown on the Statement of Financial Position as Due from National.

14. Pension Plan

The Foundation is part of National's multi-employer defined benefit pension plan which was frozen effective April 1, 2009. Accordingly, no new participants has been added to the defined benefit plan census. Pension expense for the year ended March 31, 2013 was \$339,396.

The Foundation is also part of National's multi-employer defined contribution plan and the employees of the Foundation who meet the eligibility criteria may participate in the new plan. Pension expense for the year ended March 31, 2013 was \$54,465.

As a result of the Recession of 2008-2009 and continuing low interest rates in recent years, the nationwide ACLU's defined benefit pension plan, like many defined benefit pension plans of public and private organizations, is currently underfunded according to actuarial projections. A portion of the unfunded liability of the nationwide plan is for employees of the ACLU of Northern California and ACLU Foundation of Northern California. This unfunded liability is not reflected in these financial statements for two reasons: 1) the national ACLU carries the liability on its financial statements and has yet to indicate that its affiliates should do so, and 2) the national ACLU board is considering changes to the investment manager and investment strategy that are yet to be adopted and that will impact the projections.

NOTES TO FINANCIAL STATEMENTS

15. In-Kind Contributions and Expense

The Foundation received pro-bono legal services from certain attorneys who support the Foundation. Such services were provided in support of the Foundation's basic charter for protection of individual rights. The established fair value of legal services received for the year ended March 31, 2013 amounted to \$4,569,285, and was based upon the number of hours contributed at appropriate billing rates and has been recorded as an in-kind contribution and expense (Level 2).