

CONSOLIDATED FINANCIAL STATEMENTS MARCH 31, 2016

CONTENTS

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Independent Auditors' Report	1
Consolidated Statement of Financial Position	2
Consolidated Statement of Activities	3
Consolidated Statement of Functional Expenses	4
Consolidated Statement of Cash Flows	5
Notes to Consolidated Financial Statements	6-1



INDEPENDENT AUDITORS' REPORT

To the Board of Directors American Civil Liberties Union of Northern California, Inc. and Subsidiary

We have audited the accompanying consolidated financial statements of American Civil Liberties Union of Northern California, Inc. and Subsidiary (a nonprofit organization), which comprise the consolidated Statement of Financial Position as of March 31, 2016, and the related consolidated Statements of Activities, Functional Expenses, and Cash Flows for the year then ended, and the related notes to the consolidated financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of American Civil Liberties Union of Northern California, Inc. and Subsidiary as of March 31, 2016, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Report of Summarized Comparative Information

We have previously audited American Civil Liberties Union of Northern California, Inc. and Subsidiary's 2015 consolidated financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated October 8. 2016. In our opinion, the summarized comparative information presented herein as of and for the year ended March 31, 2015, is consistent, in all material respects, with the audited financial statements from which it has been derived.

San Francisco, California September 8, 2016

Harrington Group

CONSOLIDATED STATEMENT OF FINANCIAL POSITION March 31, 2016

With comparative totals at March 31, 2015

	2016	2015		
ASSETS				
Cash and cash equivalents (Note 2)	\$ 3,197,693	\$	2,545,148	
Receivables from affiliated organizations (Note 8)				
National	554,587		14,894	
Southern California	73,141		82,025	
San Diego	18,117		17,475	
Other assets	25,870		47,653	
Investments	-		621,084	
Property and equipment (Note 4)	 			
TOTAL ASSETS	\$ 3,869,408	\$	3,328,279	
LIABILITIES AND NET ASSETS				
LIABILITIES				
Accounts payable	\$ 4,298	\$	21,020	
Payable to affiliated organizations (Note 8)				
Foundation	396,582		204,859	
Accrued liabilities (Note 5)	 119,980		96,698	
TOTAL LIABILITIES	 520,860		322,577	
NET ASSETS				
Unrestricted	734,721		606,597	
Unrestricted - Board designated (Note 6)	 2,613,827		2,399,105	
TOTAL NET ASSETS	 3,348,548		3,005,702	
TOTAL LIABILITIES AND NET ASSETS	\$ 3,869,408	\$	3,328,279	

CONSOLIDATED STATEMENT OF ACTIVITIES

For the year ended March 31, 2016 With comparative totals for the year ended March 31, 2015

Temporarily Unrestricted Restricted 2016 2015 REVENUE AND SUPPORT Membership renewals \$ 2,227,282 2,227,282 2,114,384 Bequests 1,393,854 2,051 1,395,905 581,962 Contributions 29,000 29,000 49,100 365,326 354,733 Special appeals 365,326 Advocacy services 393,050 90,000 483,050 370,698 Reimbursements from: Southern California (Note 8) 268,500 268,500 222,700 San Diego (Note 8) 138,500 138,500 42,381 Grants 6,917 6,917 10,770 New memberships First renewals 3,852 3,852 2,835 Interest income 2,379 2,379 2,135 Miscellaneous 5,393 5,393 7,379 National share (Note 8) (2,143,081)(2,143,081)(1,739,986)Net assets released from purpose restrictions 92,051 (92,051)TOTAL REVENUE AND SUPPORT 2,783,023 2,783,023 2,019,091 **EXPENSES** 2,138,753 2,138,753 Program services 1,794,202 Management and general 299,654 299,654 365,241 Fundraising 1,770 1,770 4,455 **TOTAL EXPENSES** 2,440,177 2,440,177 2,163,898 **CHANGE IN NET ASSETS** 342,846 342,846 (144,807)NET ASSETS, BEGINNING OF YEAR 3,005,702 3,005,702 3,150,509 NET ASSETS, END OF YEAR 3,348,548 3,348,548 3,005,702

CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES

For the year ended March 31, 2016

With comparative totals for the year ended March 31, 2015

	Program		Management					Total F		Expenses	
	Services		and General		Fundraising		2016		2015		
Personnel costs	\$	1,250,835	\$	238,538	\$	1,491	\$	1,490,864	\$	1,581,838	
Contributions and program grants		297,000						297,000		-	
Professional and consulting fees		88,862		16,946		106		105,914		81,333	
Occupancy costs		85,044		16,218		101		101,363		101,296	
Conferences and special events		97,936						97,936		49,118	
Other		91,139						91,139		48,202	
Meetings and travel		53,456		10,258				63,714		58,710	
Chapter expenses		55,835						55,835		35,825	
Equipment and maintenance		38,008		7,248		45		45,301		89,637	
Printing and public education		32,569						32,569		38,318	
Insurance		15,437		2,944				18,381		4,909	
Telephone		12,480		2,381		15		14,876		17,563	
Office supplies		8,413		1,604		10		10,027		11,870	
Law interns		5,605						5,605		25,345	
Legislative expenses		4,344						4,344		6,383	
Cost of recruitment				3,090				3,090		11,190	
Postage		1,790		341		2		2,133		1,833	
Bank charges				86				86		528	
TOTAL 2016 FUNCTIONAL EXPENSES	\$	2,138,753	\$	299,654	\$	1,770	\$	2,440,177			
TOTAL 2015 FUNCTIONAL EXPENSES	\$	1,794,202	\$	365,241	\$	4,455			\$	2,163,898	

CONSOLIDATED STATEMENT OF CASH FLOWS

For the year ended March 31, 2016

With comparative totals for the year ended March 31, 2015

	2016	2015		
CASH FLOWS FROM OPERATING ACTIVITIES				
Change in net assets	\$ 342,846	\$	(144,807)	
Adjustments to reconcile change in net assets to net cash				
provided (used) by operating activities:				
(Increase) decrease in operating assets:				
Receivables from affiliated organizations	(531,451)		53,513	
Other assets	21,783		(8,923)	
Increase (decrease) in operating liabilities:				
Accounts payable	(16,722)		(12,030)	
Payable to affiliated organizations	191,723		(55,918)	
Accrued liabilities	 23,282		(43,683)	
NET CASH PROVIDED (USED) BY OPERATING ACTIVITIES	31,461		(211,848)	
CASH FLOWS FROM INVESTING ACTIVITIES				
Net sale/transfer of investments	 621,084		(63)	
NET CASH PROVIDED (USED) BY INVESTING ACTIVITIES	621,084		(63)	
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	652,545		(211,911)	
CASH AND CASH EQUIVALENTS, BEGINNING OF YEAR	2,545,148		2,757,059	
CASH AND CASH EQUIVALENTS, END OF YEAR	\$ 3,197,693	\$	2,545,148	

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

1. Organization

American Civil Liberties Union of Northern California, Inc. and Subsidiary ("ACLU-NC") is a tax-exempt corporation founded in 1934. ACLU-NC is affiliated with the national organization, the American Civil Liberties Union, Inc. ("National"). ACLU-NC is also affiliated with the American Civil Liberties Union Foundation of Northern California ("the Foundation"). ACLU-NC has over 48,000 members organized in 18 chapters throughout the mid and northern part of the state to extend the organization's impact and voice. It conducts legislative advocacy and public policy research as well as community organizing and grassroots activism in order to protect and defend civil liberties and civil rights. Acting on the firm belief that liberty must be protected for everyone if it is to be enjoyed by anyone; ACLU-NC works to defend the rights of all. ACLU-NC is particularly concerned about freedom of expression, the right to privacy, and the right to be free of discrimination.

ACLU-NC has offices in San Francisco, Fresno, and Sacramento and reaches out to rural areas of Northern California from Fresno to the Oregon border.

During its 2011 fiscal year, ACLU-NC established the California My ACLU Campaign, LLC ("ACLU-LLC") for the purpose of facilitating the community membership drive and provides a single entity that will report to the Attorney General's office on an annual basis. ACLU-LLC is 100% owned by American Civil Liberties Union of Northern California, Inc. 501(c)(4) and is considered a disregarded entity for United States tax purposes. ACLU-LLC's activity is consolidated for the purpose of financial statement presentation.

Financial Accounting Standards Board Accounting Standards provides guidance for the reporting and disclosure of financially interrelated not-for-profit organizations. Based upon the nature of the relationship between ACLU-NC and ACLU-LLC consolidated financial statements are presented. The two organizations together are collectively referred to as ACLU-NC in these consolidated financial statements.

2. Summary of Significant Accounting Policies

A summary of the significant accounting policies applied in the preparation of the accompanying consolidated financial statements is as follows:

Principles of Consolidation

The consolidated financial statements include the accounts of ACLU-NC and ACLU-LLC. The entities are consolidated since ACLU-NC has both an economic interest and control of ACLU-LLC through a majority voting interest in its governing board. All inter-organization transactions have been eliminated.

Basis of Presentation

The accompanying consolidated financial statements have been prepared on the accrual basis of accounting.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

2. Summary of Significant Accounting Policies, continued

Accounting

To ensure observance of certain constraints and restrictions placed on the use of resources, the accounts of ACLU-NC are maintained in accordance with the principles of net asset accounting. This is the procedure by which resources for various purposes are classified for accounting and reporting purposes into net asset classes that are in accordance with specified activities or objectives. Accordingly, all financial transactions have been recorded and reported by net asset class as follows:

Unrestricted. These generally result from revenue generated by receiving unrestricted contributions, providing services, and receiving interest from investments less expenses incurred in providing program-related services, raising contributions, and performing administrative functions.

Unrestricted-Board Designated. These are comprised of resources that the Board of Directors has established as being designated for future program and capital expansion, and cash flow resources. For purposes of complying with net asset accounting, this fund is included in unrestricted net assets at March 31, 2016 (see Note 6).

Temporarily Restricted. ACLU-NC reports gifts of cash and other assets as temporarily restricted support if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or the purpose of the restriction is accomplished, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the Consolidated Statement of Activities as net assets released from program or capital restrictions (see Note 8).

Permanently Restricted. These net assets are restricted by donors who stipulate that resources are to be maintained permanently, but permit ACLU-NC to expend all of the income (or other economic benefits) derived from the donated assets. ACLU-NC had no permanently restricted net assets at March 31, 2016.

Cash and Cash Equivalents

ACLU-NC has defined cash and cash equivalents as cash in banks and certificates of deposits with an original maturity of three months or less.

Membership Renewal

Membership and renewal dues are recognized as revenue in the period to which they relate.

Investments

ACLU-NC values its investments at fair value. Gains or losses (including investments bought, sold, and held during the year) are reflected in the Consolidated Statement of Activities. Short-term, highly liquid money market deposits that are not used for operations are treated as investments.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

2. Summary of Significant Accounting Policies, continued

Concentration of Credit Risks

ACLU-NC places its temporary cash investments with high-credit, quality financial institutions. At times, such investments may be in excess of the Federal Deposit Insurance Corporation insurance limit. ACLU-NC has not incurred losses related to these investments or cash equivalents and transfers funds to other institutions on a regular basis to manage this risk.

Property and Equipment

Property and equipment are recorded at cost if purchased or at fair value at the date of donation if donated. Depreciation is computed on the straight-line basis over the estimated useful lives of the related assets. Maintenance and repair costs are charged to expense as incurred. Property and equipment are capitalized if the cost of an asset is greater than or equal to five thousand dollars and the useful life is greater than one year.

Donated Material and Services

Contributions of donated non-cash assets are measured on a non-recurring basis and recorded at fair value in the period received. Contributions of donated services that create or enhance non-financial assets or that require specialized skills are recorded at fair value in the period received. A number of unpaid volunteers have made significant contributions of their time to ACLU-NC. However, the value of these services is not reflected in these statements because the criteria for recognition have not been satisfied or there was no reliable method of tracking these services.

Income Taxes

ACLU-NC is exempt from taxation under Internal Revenue Code Section 501(c)(4) and California Revenue and Taxation Code Section 23701f.

Generally accepted accounting principles provide accounting and disclosure guidance about positions taken by an organization in its tax returns that might be uncertain. Management has considered its tax positions and believes that all of the positions taken by ACLU-NC in its federal and state exempt organization tax returns are more likely than not to be sustained upon examination. ACLU-NC's returns are subject to examination by federal and state taxing authorities, generally for three and four years, respectively, after they are filed.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

2. Summary of Significant Accounting Policies, continued

Functional Allocation of Expenses

Costs of providing ACLU-NC's programs and other activities have been presented in the Consolidated Statement of Functional Expenses. During the year, such costs are accumulated into separate groupings as either direct or indirect. Indirect or shared costs are allocated among program and support services by a method that best measures the relative degree of benefit. ACLU-NC uses full-time employee equivalents to allocate indirect costs.

Use of Estimates

The preparation of consolidated financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect reported amounts of assets, liabilities, revenues, and expenses as of the date and for the period presented. Actual results could differ from those estimates.

Comparative Totals

The consolidated financial statements include certain prior-year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with accounting principles generally accepted in the United States of America. Accordingly, such information should be read in conjunction with ACLU-NC's consolidated financial statements for the year ended March 31, 2015, from which the summarized information was derived.

Subsequent Events

Management has evaluated subsequent events through September 8, 2016, the date which the consolidated financial statements were available for issue. No event or transaction have occurred during this period that appears to require recognition or disclosure in the consolidated financial statements.

3. Pension Plan

ACLU-NC is part of National's multi-employer defined benefit pension plan which was frozen effective April 1, 2009. Accordingly, no new participants have been added to the defined benefit plan census. Pension expense for the year ended March 31, 2016 was \$79,063.

ACLU-NC is also part of National's multi-employer defined contribution plan and the employees of the Foundation who meet the eligibility criteria may participate in the new plan. Pension expense for the year ended March 31, 2016 was \$25,987.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

3. **Pension Plan**, continued

As a result of the Recession of 2008-2009 and continuing low interest rates in recent years, the nationwide ACLU's defined benefit pension plan, like many defined benefit pension plans of public and private organizations, is currently underfunded according to actuarial projections. A portion of the unfunded liability of the nationwide plan is for employees of the ACLU-NC and ACLU Foundation of Northern California. This unfunded liability is not reflected in these financial statements for two reasons: 1) the national ACLU carries the liability on its financial statements and has yet to indicate that its affiliates should do so, and 2) the national ACLU board has recently changed its investment manager and investment strategy and these changes have yet to make an impact on the projections.

4. Property and Equipment

Property and equipment at March 31, 2016 consist of the following:

Computer equipment	\$ 10,490
Less: accumulated depreciation	(10,490)
	\$ <u> </u>

5. Accrued Liabilities

Accrued liabilities at March 31, 2016 consist of the following:

Accrued vacation	\$ 90,618
Accrued pension liability (Note 3)	19,362
Other liabilities	10,000
	\$119,980

6. Board Designated Funds

Under a policy established by the Board of Directors, ACLU-NC has set aside certain funds for specific projects and expenditures. Presented below is a summary of all the activity in the Board Designated Funds.

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	LGBTI (Sansome/ <u>Rykken</u>)	Monterey <u>Chapter</u>	BARK Chapter	Bowen	Robeson <u>Chapter</u>	Sonoma Chapter	Interest	Giving Bequest Fund	<u>Total</u>
Opening balances, April 1, 2015	\$58,157	\$48,762	\$6,741	\$23,768	\$53,304	\$72,479	\$ 856,607	\$1,279,287	\$2,399,105
Transfers in Transfers out	582	27,488 (5,000)	67	27,238	533 (3,000)	5,235 (10,000)	41,499 (250,000)	440,247 (83,200)	542,889 (351,200)
Ending balances, March 31, 2016	<u>\$58,739</u>	<u>\$71,250</u>	<u>\$6,808</u>	<u>\$51,006</u>	<u>\$50,837</u>	<u>\$67,714</u>	<u>\$ 648,106</u>	<u>\$1,636,334</u>	\$2,590,794

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

7. Commitments and Contingencies

Obligations Under Operating Leases

ACLU-NC leases various facilities under operating leases with various terms. Future minimum payments by year and in the aggregate, under these leases with initial or remaining terms of one year or more, consist of the following:

Year ended December 31,	
2017	\$ 66,420
2018	66,420
2019	66,420
2020	44,280

\$243,540

Rent expense under operating leases for the years ended March 31, 2016 was \$70,401.

8. Related Party Transactions

ACLU-NC and the Foundation share rent and overhead expenses. The basis for allocation of these indirect expenses is the salary of employees, which relates to the time spent on programs of the respective organizations. At March 31, 2016, ACLU-NC has accounts payable to the Foundation in the amount of \$396,582.

After providing for approximately 24% administrative fee paid to National, membership dues are allocated in the ratio of 60.5% and 39.5% between ACLU-NC and National, respectively. Income from bequests is shared as follows: National (40%), ACLU-NC (40%), and the Affiliate Development Fund (20%). For the year ended March 31, 2016, National's portion of ACLU-NC's membership dues and bequests totaled to \$2,143,081. This amount is shown as an offset to revenue in these consolidated financial statements. Unrestricted new membership and first renewal contributions are exempt from sharing. At March 31, 2016, ACLU-NC has net accounts receivable from National in the amount of \$522,918.

ACLU-NC shares the expenses of the Sacramento legislative office with affiliate organizations. The American Civil Liberties Union of Southern California ("Southern California") and San Diego ("San Diego") reimburse ACLU-NC for their respective share of expenses incurred. ACLU-NC recognizes the reimbursement as revenue. For the year ended March 31, 2016, ACLU-NC recognized \$407,000 as reimbursement revenue (\$268,500 from Southern California and \$138,500 from San Diego). At March 31, 2016, ACLU-NC has accounts receivable from Southern California and San Diego in the amount of \$73,141 and \$18,117, respectively. During the year ended March 31, 2016 ACLU-NC wrote-off outstanding accounts receivable from Southern California related to prior years in the amount of \$74,787.