

ACLU

OF NORTHERN CALIFORNIA

2013 ANNUAL REPORT



IN THE COURTS ♦ IN THE LEGISLATURE ♦ IN THE STREETS

ACLU OF NORTHERN CALIFORNIA

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COVER PHOTOS: TOP LEFT, ACLU-NC PLAINTIFF BOB OFFER-WESTORT; TOP RIGHT, CONFERENCE & LOBBY DAY PARTICIPANTS LOBBYING AT THE STATE CAPITOL; BOTTOM, ACLU ACTIVISTS. COVER PHOTOGRAPHS BY EMERY JONES.

INSIDE PHOTO CREDITS: PAGE 1, GIGI PANDIAN; PAGE 3, REBECCA FARMER; PAGE 4, MICHAEL RISHER; PAGE 7, STEPHANIE JAEGER; PAGE 9, GIGI PANDIAN; PAGE 14, STACY ANTONOPOULOS; PAGE 17, EMERY JONES; PAGE 19, STACY ANTONOPOULOS; CENTER SPREAD, GIGI PANDIAN & EMERY JONES; PAGE 23, TOP PHOTOS EMERY JONES, BOTTOM STEPHANIE JAEGER; PAGE 24, BOB HSIANG; PAGE 25, SUSANA MILLMAN; PAGE 28, SUSANA MILLMAN; PAGE 29, STEPHANIE JAEGER; PAGE 32, STEPHANIE JAEGER.



Dear friends and supporters of the ACLU of Northern California,

2013 was a year of first-time advances and long-awaited victories for the ACLU of Northern California and for civil liberties across the state.

California passed the School Success and Opportunity Act (AB 1266), the first law of its kind in the country that ensures schools have the guidance to

make sure that all students, including those who are transgender, have the opportunity to do well in school and graduate.

The law helps schools support all students, as in the case of Zoey, a 12-year-old transgender girl. The ACLU helped her and her family after her school refused to acknowledge her as a girl or allow her to use the girls' restroom. Her mom, Ofelia, says that the law makes it easier for her daughter to go to school and be herself. She's at a new school now and is doing well.

In another victory for students, our lawsuit to enforce California's curriculum standards for sexual health education made sure that students in the Clovis Unified School District will receive accurate, comprehensive sexual health education—and put other school districts on notice.

Nationwide, this was one of the worst years for reproductive justice—even termed the year of a “war on women.” But with leadership from the ACLU-NC, California became the only state to actually expand abortion access this past year. An innovative law passed by the ACLU-NC and our allies allows women in California to receive abortion services from health providers they know and trust, reducing the long drive to the nearest abortion clinic in rural parts of the state, and increasing the number of trained healthcare providers who can perform abortions.

In addition, last year San Francisco's civil immigration courts became the first in the state where immigration detainees are no longer shackled at their individual hearings. This demoralizing and dehumanizing practice—required by U.S. immigration authorities—is unnecessary in civil immigration proceedings, where the majority of immigrant detainees are non-violent. Every person deserves to be treated like a human being. We are proud that the courts in the ACLU-NC's hometown will serve as a model to other courts across the country.

We marched behind the ACLU banner at the San Francisco LGBT Pride Parade with jubilation and relief. Just days before, the US Supreme Court had finally ruled in the ACLU's lawsuit on behalf of Edie Windsor that a key part of the federal Defense of Marriage Act is unconstitutional. On the same day, the court overturned Prop 8 and restored the freedom to marry in California. Taken together, this sets the stage for the next step: to secure marriage for same-sex couples nationwide.

From transformative litigation to strategic policy advocacy, to the extraordinary courage and conviction of our members and grassroots activists, the ACLU of Northern California continues to light a path in the direction of greater civil liberties protections for all our state's diverse communities. Thank you for continuing to move forward with us, unfurling a bold and brilliant banner of liberty, equality, and justice across California.

Yours in freedom,

Abdi Soltani, *Executive Director*

Michelle Welsh, *Board Chair*

CRIMINAL

Bailing on justice

We should count on the criminal justice system to keep our communities safe without forgoing fairness and justice—for all. But unchecked expansions and spending have bloated the system without making us safer.

In California, we lock up far too many people who don't need to be behind bars to ensure public safety. On any given day most people in county jails have not even been convicted of a crime. The offense that keeps them there? Being too poor to post bail. We cannot tolerate a system that allows people with money to buy their freedom while poor people cannot.

California burned out

Tens of thousands of Californians are serving time in prison for non-violent offenses like having a small amount of drugs. Extreme sentences for low-level crimes have ravaged entire communities—particularly communities of color—and cost billions of dollars.

The ACLU is laying the groundwork for more thoughtful public policy on marijuana. Last fall, the ACLU and California Lt. Gov. Gavin Newsom unveiled a blue ribbon panel to study legalizing, taxing, and regulating marijuana. By shifting the debate on drug laws and changing overly harsh sentencing policies in California, the ACLU is working to keep all of California's diverse communities safer.

Smart on crime

Through statewide outreach and education, the ACLU is swaying policymakers—and the public—to favor smarter solutions to crime. Polling commissioned by the ACLU shows that California voters agree. Increasingly, so do many counties.

Last year, San Joaquin County rejected plans to double the size of the county jail, opting instead for effective approaches to jail overcrowding—and half a billion dollars in savings to taxpayers.

The county wisely acknowledged that funds would be better spent on alternatives to incarceration, like drug treatment and job training. These programs are proven to help individuals get on their feet and out of the criminal justice system for good.

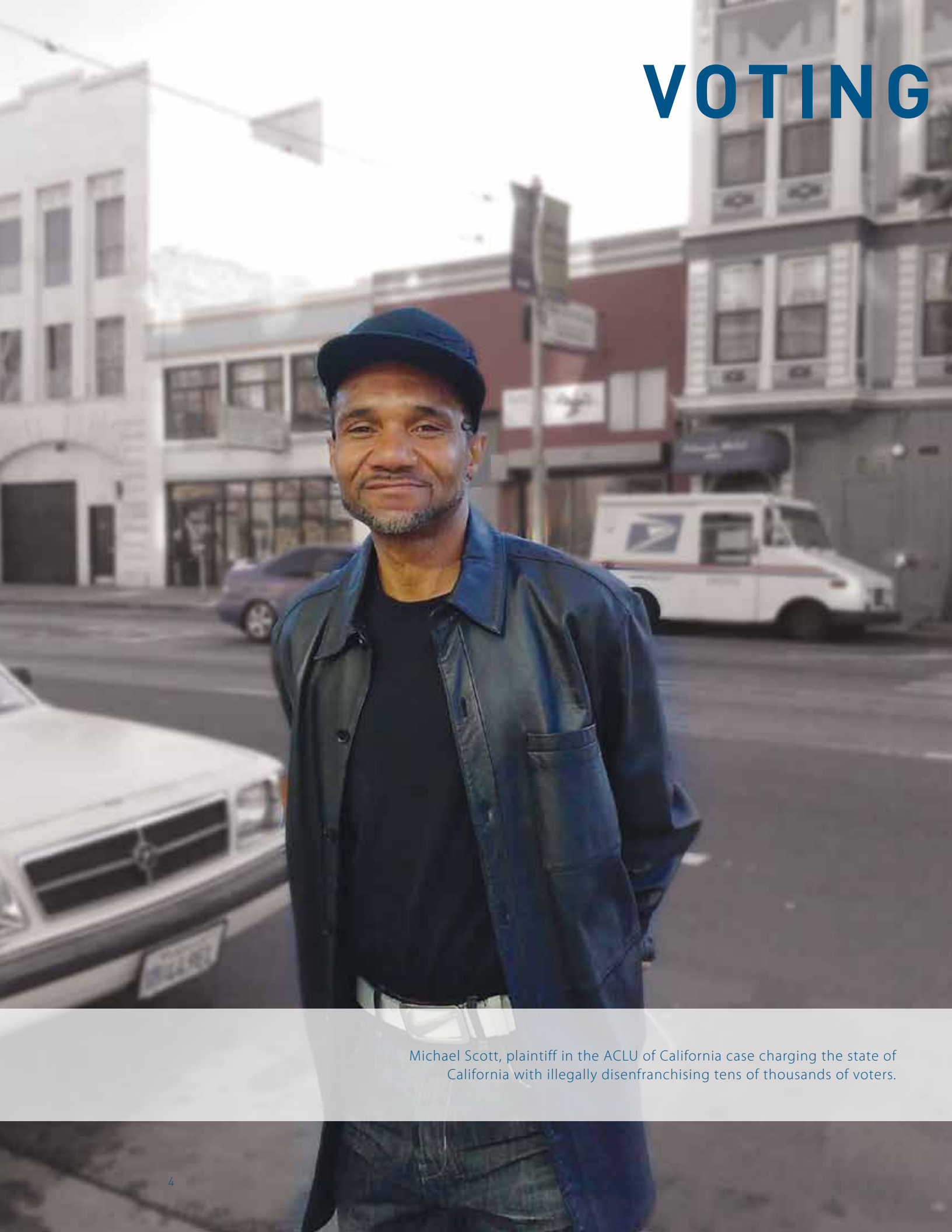
The ACLU will keep up a steady drumbeat for comprehensive criminal justice reform that protects our communities, upholds fairness, and cuts costs.

JUSTICE



Lt. Gov. Gavin Newsom speaking at the ACLU-NC press conference announcing the blue ribbon commission to study the issue of legalizing and regulating marijuana. "It's time we realize that the war on drugs is nothing more than a war on communities of color and on the poor," Newsom said.

VOTING



Michael Scott, plaintiff in the ACLU of California case charging the state of California with illegally disenfranchising tens of thousands of voters.

RIGHTS

“I Voted”

Voting is as American as apple pie. Given all the feel-good civic display on Election Day, we would expect one nation united in the effort to make elections as open, fair, and simple as possible.

But states across the country are pushing to make it harder to cast a vote. Millions of voters are cut out of the voting process by voter registration limits, shorter voting hours, voter ID requirements, and other restrictions.

The communities most affected are those that stand to gain the most from voting, including people of color, language minorities, the elderly, and people with disabilities.

Coast-to-coast voter protection

The ACLU is litigating and pressing for electoral reforms in more than a dozen states. In fact, the ACLU is the only organization that is equipped and ready in all 50 states to fight back whenever voting rights are threatened.

The ACLU is also leading voter protections on a national scale. The U.S. Supreme Court struck a major blow to voting rights in 2013 by invalidating a key provision of the 1965 Voting Rights Act—the landmark civil rights legislation that safeguards equal access to the ballot.

Since then, the ACLU has worked with Congress to introduce legislation that strengthens voter protections nationwide.

Ensuring equal opportunity in California elections

The right to vote is the backbone of our democracy and a fundamental value in California. If we can't ensure every voice is heard at the ballot box, how can we protect our other civil liberties?

Voter participation in California is dismal. Our state's voter registration rate is the fifth worst in the nation. More than 6 million eligible Californians are not registered to vote. The ACLU of California Voting Rights Project is intent on addressing barriers to voter registration.

A voice for all California voters

The ACLU sued the state of California for stripping tens of thousands of Californians of their voting rights. According to state law, the only Californians ineligible to vote are those in state prison or on parole. In 2013, the state directed election officials to disenfranchise California voters who are under new forms of community-based supervision created for people recently incarcerated for non-violent, non-serious crimes.

Because of racial bias that ensnares more people of color in the criminal justice system, this unlawful disenfranchisement of 58,000 Californians has disproportionately impacted voting in communities of color.

IMMIGRANTS'

Last year the ACLU celebrated victory—and big steps forward for immigrants' rights—in California courts and the state legislature.

Unshackling justice

Imagine you have sought asylum in the US after suffering torture in your home country. You stand before an immigration court to give testimony. Now is your best chance to win the right to remain in the US—but you feel encumbered, distracted, and humiliated by the shackles and chains that have hung at your wrists, waist, and ankles for hours.

Such is the federal government's policy to shackle detained immigrants appearing in civil immigration court—but no longer in San Francisco. In a historic settlement reached in 2013 in an ACLU case against the federal government, the US immigration authority agreed to reverse its shackling policy in San Francisco immigration court. The settlement will directly affect more than 6,000 people in immigration detention over the next three years and will be a model for policy changes and litigation across the state and the nation.

Restoring TRUST

Ruth Montaña had lived and worked in California for 14 years when she was slapped with the threat of deportation. The Central Valley mother was arrested on a trivial charge for her barking dogs—but was torn from her three children for over a week and held in an immigration detention center.

The real offense? That she was jailed on the assumption by local police that she was in the country without documentation.

Jails in California have routinely locked up individuals who pose no risk to public safety—all to comply with detention requests from an overzealous federal immigration system.

Too many immigrants in California were unjustly deported, ravishing immigrant communities along with their trust of local law enforcement.

The ACLU—long the defender of the most vulnerable and isolated members of our communities—rallied families and activists on behalf of Ruth and others like her. With passage of the TRUST Act in 2013, county jails can no longer hold people for extra time just so they can be deported. The law will keep families together and keep local law enforcement focused on what's most urgent: protecting public safety.

RIGHTS



EDUCATION

We want to draw a straight line from kindergarten to graduation. But for too many students of color in California's urban and rural communities, that line goes from report card to criminal record.

Education under arrest

In a shocking report, the ACLU exposed the burgeoning education crisis for students of color. In the Oakland Unified School District, African American youth are less than a third of the student population, yet account for nearly three-quarters of juvenile arrests by Oakland police. They are 24 times more likely than white students to be arrested and booked—even though the majority of arrests of black youth are later dismissed.

In schools in Oakland and across the state, youth of color—especially boys—are pushed out of school and into the criminal justice system. Black children are disproportionately arrested for non-criminal infractions in the name of safety. But students are hardly safe in an environment where the color of their skin makes them a police target.

Learning while Black or Brown

The ACLU has fought discriminatory policing for years. These same biased practices have seeped into our schools. The pipeline from school to prison destroys whole communities and damages the lives of our youth.

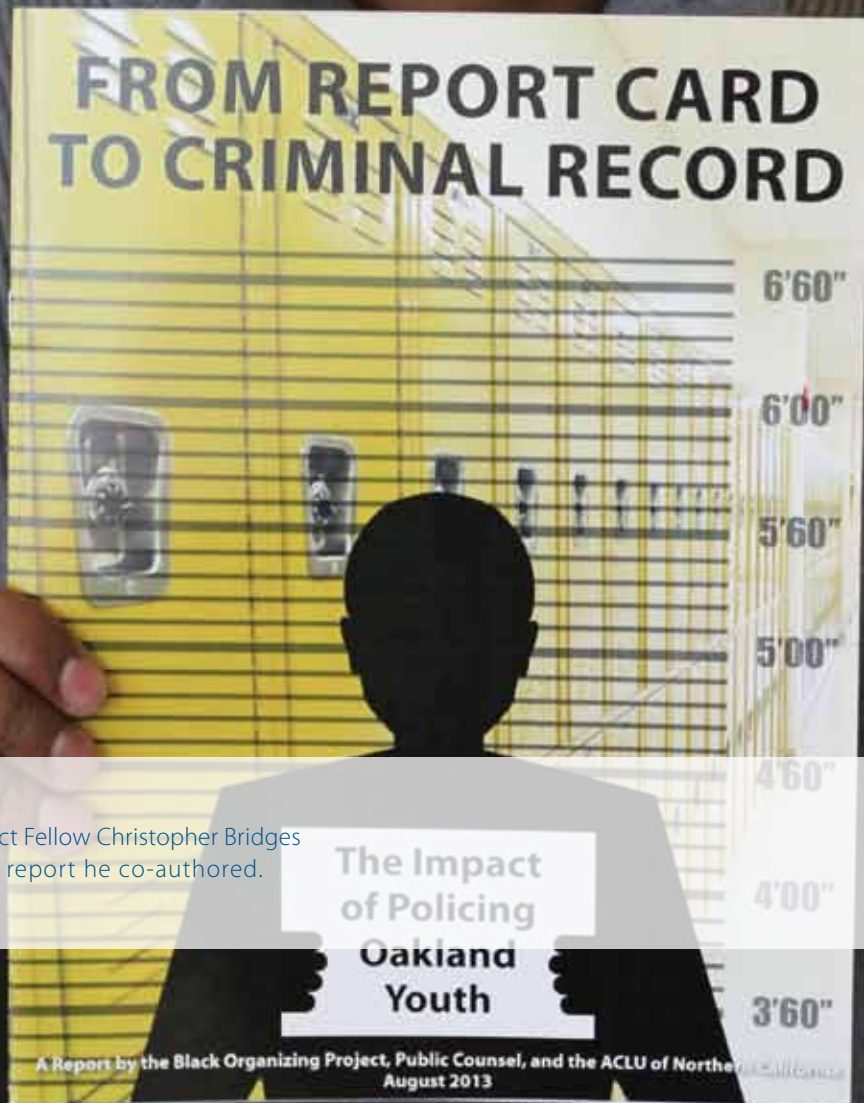
Children should be educated, not incarcerated. We will continue to stand with advocacy partners, community leaders, families, and students to move schools away from destructive policing and towards alternatives that work. The future of our children is on the line.

Safe schools for all

Students should not have to learn in a hostile school environment. But last year the ACLU took action against school districts on California's North Coast for discriminating against students of color and failing to protect them from harassment. The ACLU sued one school district and filed a complaint with the U.S. Department of Education's Office of Civil Rights against another. Native American and Black students in Humboldt County were overly disciplined and disproportionately forced out of mainstream schools. They were also physically, sexually, and verbally attacked by white students—while teachers and staff stood by. The ACLU's advocacy ultimately seeks to protect these students and provide safer schools for all.

Every student deserves equal opportunity to attend nurturing, quality schools. The ACLU moved closer to this goal when the governor signed the Local Control Funding Formula, a new way of funding California schools that provides additional funds to low-income, English-learner and foster youth. We have since sought to close any loopholes in the law to prevent misuse of funds—and ensure more state education dollars are spent on students who need better support, including low-income students, English language learners, foster children, and other vulnerable youth.

EQUITY



ACLU-NC Racial Justice Project Fellow Christopher Bridges holds an education equity report he co-authored.

The Impact
of Policing
Oakland
Youth

A Report by the Black Organizing Project, Public Counsel, and the ACLU of Northern California
August 2013

Summer lovin’

Last June was historic for two US Supreme Court decisions on the side of LGBT rights and marriage equality.

The Court struck down a key provision of the federal Defense of Marriage Act (DOMA) on the same day it restored the freedom to marry in California. These victories meant that same-sex married couples nationwide can access many federal marriage rights and benefits—and that same-sex couples in California could start mailing wedding invitations.

The ACLU has fought for decades to win the freedom to marry for same-sex couples.

Wedding belles

The plaintiff in the ACLU’s federal marriage case, Edie Windsor, challenged the constitutionality of DOMA (the so-called Defense of Marriage Act) when she was unfairly forced to pay estate tax after the death of her wife Thea—her partner for decades. The federal government refused to recognize their marriage and taxed Edie as if they were strangers.

The Supreme Court vindicated Edie and Thea—and sounded a new day for same sex couples around the country—by declaring DOMA unconstitutional. Now the federal government can’t discriminate against same sex couples in determining federal benefits and protections.

With the wind of these victories at our backs, the ACLU will keep building momentum for full equality for lesbian, gay, bisexual and transgender people from state to state.

Support for transgender youth

Marriage isn’t the only priority for the ACLU’s LGBT rights advocacy. The ACLU rallied support to pass the School Success and Opportunity Act, a law that ensures California schools have the guidance needed to make sure all students, including those who are transgender, have the opportunity to do well and graduate.

This law helps kids like Zoey, a 12-year-old transgender girl who left her school after administrators refused to acknowledge her as a girl or allow her to use the girl’s restroom. Under the new law—the first of its kind in the country—Zoey’s school and other schools in California have the guidelines and flexibility to meet the needs of all students. No one wants to see kids singled out and excluded for who they are.

EQUALITY

A woman with curly brown hair, wearing a bright green short-sleeved button-down shirt and black pants, is walking and laughing towards the camera. Next to her, a young man with short brown hair, wearing a blue and white plaid short-sleeved shirt and grey pants, is walking and looking towards her. They are walking on a green lawn in front of a large red brick building with arched windows. There are trees and a pergola in the background. The sky is blue with some light clouds.

Transgender student Ashton Lee, pictured with his mom, worked to pass the School Success and Opportunity Act.

REPRODUCTIVE

Expanding abortion access: a record-setting fight

During the 2013 state legislative sessions, lawmakers introduced more than 300 restrictions on abortion access around the country, including some of the most extreme in years.

These proposed laws—from unreasonable requirements on clinics to outright bans on abortion care—are part of a coordinated national strategy to shut down women’s access to abortion.

Even as other states tried to limit abortion access, California has stood as a beacon of hope—in no small part due to the ACLU’s advocacy to expand access.

In October 2013, the ACLU of Northern California and its partners passed AB 154. This proactive legislation expands access to early abortion so that women can receive care from trained providers in their own communities who they know and trust.

With this law, California was the only state in the nation last year to pass proactive legislation that not only protects, but expands, access to abortion care.

Around the country, the ACLU kept step with—and often outpaced—politicians who would stand between a woman and her medical provider. The strongest battles were fought in states in the ACLU’s “Strategic Affiliate Initiative,” including New Mexico, Arizona, and Texas, where ACLU donors invested generously to build the ACLU’s presence and power.



JUSTICE

Improving sex ed for California teens

To stay safe, teens need complete and accurate sexual health information for whatever point in their lives they become sexually active. In California, it's the law. Due to the work of the ACLU-NC, sex education in California public schools must be comprehensive, accurate, science-based, and bias-free.

Yet some public schools violate the law—and put teens' health at risk—by obscuring the facts and preaching an abstinence-only-until-marriage message.

The ACLU-NC filed a lawsuit in 2012 against the Clovis Unified School District on behalf of parents and physicians who objected to the district's sex education instruction and materials—which failed to mention methods of contraception and compared a woman who is not a virgin to a dirty shoe.

Reliable, accurate sex education in school is vital in the Central Valley, where two factors converge: limited access to health care and high rates of unintended pregnancy and sexually transmitted infections among youth.

Last year, our efforts were successful: the district has dramatically improved its curriculum by adding unbiased materials and better training for teachers. We concluded the lawsuit and will strive to ensure high standards of sexual health education for students around the state.



RACIAL JUSTICE

A matter of values

The ACLU strives to uphold justice, fight bias, and protect civil rights for communities that have historically been denied their rights on the basis of race, ethnicity, and color.

Bidding on equality in California

In 2013, the ACLU-NC stood up for fairness—and against discrimination—by winning a court decision that protects equal opportunity for women and minority small business owners in California.

Our case affirms the California Department of Transportation for reaching out to women and minority business owners to bid for federal contracts. The court ruled that Caltrans's outreach program is not only constitutional, but necessary to break down the barriers that often disadvantage firms owned by people of color.

Our victory secures equal ground for women and minority business owners while strengthening California's economy—and integrity—as a whole.



Activist Homayra Yusufi-Marin at Conference & Lobby Day.



FREE SPEECH

At the ACLU, we have always known that free speech is a cornerstone of democracy. The ACLU makes sure that everyone has the right to speak freely without fear of censorship. Our guides for demonstrators help activists know their free speech rights when they go to protests and rallies.

Freedom of the press is also a key indicator of a healthy democracy. When the government conducts surveillance on news organizations, it interferes with journalists' ability to do their jobs. That's why the ACLU sued the FBI on behalf of AntiWar.com, an online libertarian magazine, which had been the subject of surveillance. This suit came on the heels of Associated Press reports that the government spied on its reporters and editors.

I do... want to exercise my First Amendment right

When the City of Fresno blocked local marriage equality supporters from holding a rally in anticipation of U.S. Supreme Court rulings on DOMA and Prop. 8, the ACLU stepped in to make sure the city wasn't silencing free speech. The ACLU told the city that the First Amendment demands they provide some means for free speech in response to fast-breaking events. The City of Fresno listened, and granted a permit for the Day of Decision rally.

We couldn't make this up if we tried

With all we do online, free speech on private digital platforms and social media is a hot-button issue. But imagine our surprise when an ACLU blog post about censorship was censored by Facebook. The post in question centered on controversial public art in a park, and featured an photo of the art piece—a bronze sculpture of a shirtless woman. The company backtracked and said the takedowns were a mistake, but the issue highlighted this ongoing problem.

TECHNOLOGY

Surveillance secrets exposed

Edward Snowden's revelations showed Americans just how much the federal government's sprawling surveillance network collects massive amounts of information on innocent Americans.

From sky-high drones to license plate scanners, new technologies—combined with the ongoing erosion of privacy protections—have made ours a surveillance society. It is cheaper and easier than ever for the government to track and collect information about where we go, what we do, when we do it, and with whom.

Secret, unchecked surveillance is antithetical to democracy. They've gone too far.

Answering the call for transparency

Among Snowden's revelations was this: AT&T and Verizon had handed the National Security Agency (NSA) information about millions of customers' calls. The ACLU-NC filed a shareholder proposal—an unusual tactic for the ACLU—to pressure the companies to publish transparency reports that detail what, and how much, they've handed over to U.S. or foreign governments.

At long last, both companies broke their years-long silence. First Verizon and then AT&T released transparency reports, confirming the extent of customer privacy invasion and government overreaching. The reports showed that each company received more than 300,000 government demands for consumer information—only a fraction involving a warrant—as well as more than 30,000 demands for location data. What we don't know is how often the companies complied.

The ACLU will continue pushing back on government data demands and advancing reforms to outdated electronic privacy laws.

Protesting warrantless cell phone searches

The ACLU-NC filed the first civil suit in California to challenge warrantless cell phone searches at arrest. The suit was filed on behalf of civil rights activist Bob Offer-Westort, whose phone was confiscated by San Francisco police, and his private text messages read aloud, after he was arrested during a non-violent protest. People should not lose their constitutional right to privacy at arrest, especially not when engaged in peaceful First Amendment activities.

& PRIVACY



Bob Offer-Westort, ACLU-NC client whose cell phone was searched after he was arrested for peaceful disobedience.

COMMUNITY

Packing a punch

What do you get when you mobilize ACLU members of every age and background, from all parts of California? You get a hard-hitting punch of more than 80 lobby visits between passionate Californians and their state lawmakers—and a powerful boost for civil liberties and social justice.

Over 250 ACLU members, activists, and staff assembled in Sacramento for the ACLU of California 2013 Conference & Lobby Day.

The gathering brought together those most impacted by short-sighted policies and civil rights abuses, including students, low-income families, people of color, and rural community members. More than half of participants were able to attend through stipends and scholarships made possible by generous ACLU donors.

Participants discussed the top issues impacting Californians, including immigration reform and equal opportunity in schools. They learned useful tips for dealing with the police and effectively organizing friends and neighbors.

A banner year

These visits reinforced our efforts and influence at the state Capitol. During the last legislative session, the ACLU provided expert analysis on more than 100 bills—and celebrated victory when the governor signed a dozen of our highest priority bills, making this one of the most robust years we've seen for civil liberties in the state legislature.

Knowledge is power

The ACLU's work empowering communities to create change doesn't begin and end in Sacramento. We count on a bilingual team of field fellows and organizers who educate, activate, and support diverse communities throughout California.

Protecting these communities begins with ensuring individuals understand their rights and have the tools to effectively organize. ACLU-NC Field Fellow Marysol Huizar, based out of Humboldt County, is one of six ACLU-NC Field Fellows to reach out to communities, deliver Know Your Rights trainings, and help volunteers organize phone banks and other activities.

Marysol has a primary motivation when she presents Know Your Rights workshops to monolingual Spanish-speakers: helping them feel safer. She recognizes how intimidating, and even dangerous, interactions with police can be for immigrants and others who don't speak English as their first language.

"Many Spanish-speaking families have never had a chance to learn about the rights they have with police and immigration officials. Without information, they are vulnerable," she says. "They leave the workshop understanding how to keep themselves safe."

Our field team delivered dozens of practical Know Your Rights trainings to families and groups last year. For many participants, these trainings are their only reliable access to information about their rights, and can make the difference between staying with their families, and being unfairly bullied, arrested, or even deported.

ENGAGEMENT



Lionel Flores, an activist in California's Central Valley, who has dedicated over 25 years to the immigrants' rights movement.

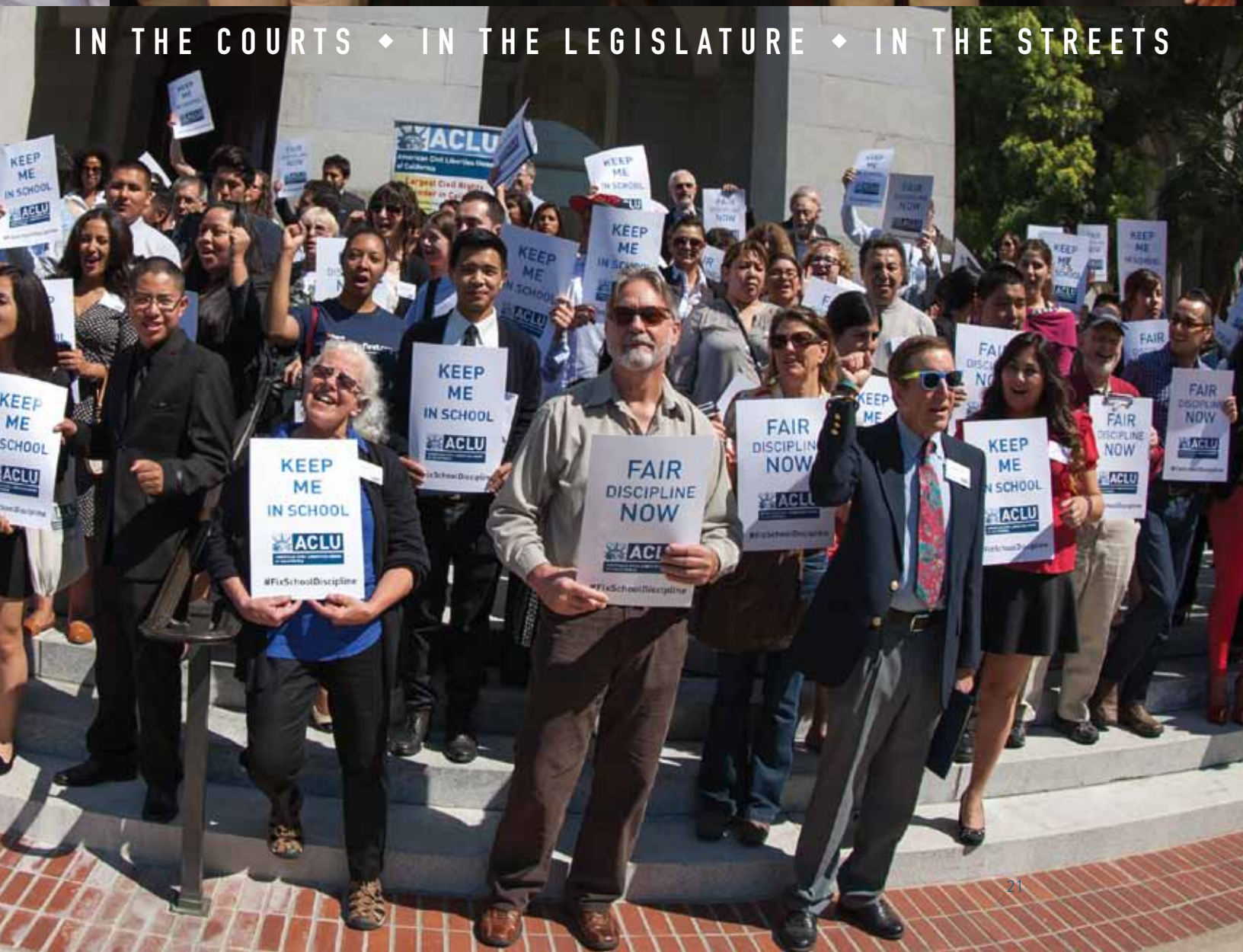


Above, ACLU of Northern California staff attorneys Linda Lye and Julia Harumi Mass speaking at a press conference; organizer David Moss giving a Know Your Rights training; staff after an interdepartmental meeting. Below, staff attorney Michael Risher before arguing a case; activists at the ACLU of California's Conference & Lobby Day.





THANK YOU TO OUR DONORS FOR MAKING OUR WORK POSSIBLE
IN THE COURTS ♦ IN THE LEGISLATURE ♦ IN THE STREETS



THANK YOU TO OUR VOLUNTEERS

Cooperating Attorneys and Law Firms

We thank the following firms and individuals who donated services to the ACLU of Northern California during 2013. Your hard work and commitment are deeply appreciated by the ACLU community.

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Dora Rose

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Kevin King
Alyssa Mouton
Andrew Serros
Alexis Turzan

At left, top to bottom: North Peninsula Chapter board members Fionnola Villamejor and Alanna Kamin; Marin County Chapter board member George Pegelow; Field Fellow Luz Gonzalez, who went on to become a Legal Fellow.

DEVELOPMENT & FINANCIAL REPORT

Substantial financial resources are essential to pursue the wide-ranging legal and educational activities of the ACLU of Northern California. The ACLU receives no government funding and never charges its clients for legal representation. Its effectiveness and impact depends entirely upon private donations, foundation grants, court-awarded legal fees from successful cases, bequests, and membership dues from individuals who are dedicated to preserving the fundamental liberties written in the Constitution and its Bill of Rights.

The ACLU and the ACLU Foundation are separately incorporated nonprofit organizations operating in northern California. The ACLU Foundation conducts litigation and public education programs in support of civil liberties. The Foundation is a 501(c)3 tax-exempt organization, and contributions to it are deductible to the extent allowed by law. The ACLU conducts membership outreach and organizing, legislative advocacy and lobbying. It is supported primarily by membership dues. It is a 501(c)4 organization, which is tax-exempt, but donations to it are not tax-deductible.

The majority of funding for the ACLU and ACLU Foundation comes from individuals like you.

Fundraising Campaigns and Volunteers

Individual contributions to the ACLU Foundation provide the resources necessary for a vigorous defense of liberty and justice. Founded on the firm belief that one-on-one conversations are the most efficient and friendly way to raise funds, our fundraising activities allow us to maintain strong ties with our members and remain informed about their civil liberties concerns.

Sharing

All gifts and membership dues are shared between the national ACLU Foundation and the ACLU Foundation of Northern California. A portion of national ACLU's share is allocated to help smaller affiliate offices around the country that otherwise would be unable to address the serious civil liberties needs in their states.

Ways of Giving

You can help support the work of the ACLU or ACLU Foundation in any of these ways:

CASH OR CREDIT CARDS: The organization is pleased to accept your donation, or your monthly, quarterly or annual pledge via cash, check or credit card (Visa, Discover, Mastercard or American Express) at any time. Gifts may be made via mail or online at www.aclunc.org.

WORKPLACE GIVING/PAYROLL DEDUCTION: You may choose to designate the ACLU Foundation through your workplace giving campaign or via United Way Donor Option.

GIFTS OF STOCK OR SECURITIES: Making a gift of appreciated stock, securities or mutual fund shares can be very advantageous from a tax point of view. Call the Development Department for information for the easiest ways to transfer stock ownership.

INSURANCE AND RETIREMENT ACCOUNTS: You may designate the ACLU or ACLU Foundation as beneficiary of your life insurance policy, IRA plan or pension.

BEQUESTS: In your will or revocable living trust, you may designate the ACLU or ACLU Foundation as beneficiary of part or all of your estate.

GIFT ANNUITIES: You may use cash or securities to make a gift to the ACLU Foundation and receive fixed annual payments (a portion of which can be tax-exempt) for life and a substantial tax deduction.

CHARITABLE TRUSTS: You can establish a charitable trust which benefits the ACLU Foundation while providing tax advantages and a variety of financial planning options for you and your family.

LIBERTY FUND POOLED INCOME GIFTS: You can invest a gift of \$5,000 or more in cash or securities in the ACLU Foundation's pooled income fund, producing annual income payments for you as well as a future gift for our civil liberties work. If you contribute long-term appreciated securities you will avoid all capital gains taxes.

For more information on ways to support the ACLU, contact Director of Development Cheri Bryant (415) 621-2493 or at cbryant@aclunc.org, or for planned giving information, contact our Planned Giving Associate, Anika Steig, at (415) 621-2493 or asteig@aclunc.org.

ACLU FOUNDATION OF NORTHERN CALIFORNIA

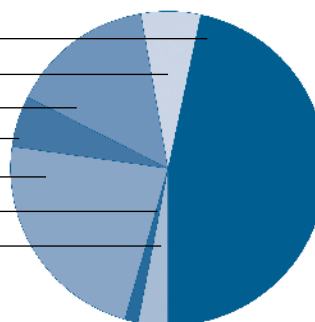
Operating Income and Expenses 2012 - 2013

SUPPORT AND REVENUE:

Individual Contributions:	\$ 9,465,862
Restricted Foundation Grants:	\$ 1,240,500
Bequest/Planned Gift Contributions:	\$ 2,999,399
Court Awarded Attorney Fees:	\$ 1,097,785
In-Kind Legal Contributions:	\$ 4,569,285
Other Income:	\$ 323,274
Investment Income/(Loss):	\$ 574,029
National ACLU share:*	(\$4,808,577)
Transfer to Reserves:	(\$3,501,408)

Total: \$ 11,960,149

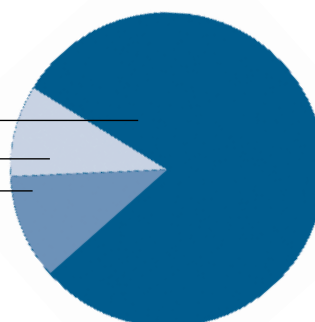
**Indicates sharing with National ACLU of contributions and bequests.*



EXPENSES:

Program Services:	\$ 9,534,086
Fundraising:	\$ 1,143,466
Management and General:	\$ 1,282,597

Total: \$11,960,149



ACLU OF NORTHERN CALIFORNIA

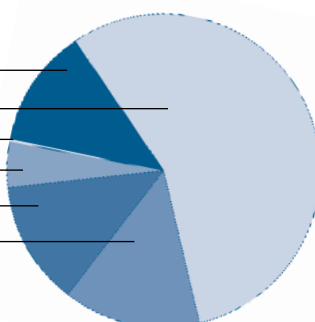
Operating Income and Expenses 2012 - 2013

SUPPORT AND REVENUE:

Public Contributions:	\$ 487,003
Membership dues:	\$ 2,180,460
Investment Income and Other:	\$ 2,280
Reimbursement for Legis. Ofc:	\$ 190,184
Grants:	\$ 548,965
Bequest/Planned Gift Contributions:	\$ 501,018
National ACLU share*	(\$1,707,358)
Transfer to Reserves:	(\$ 65,688)

Total: \$ 2,136,864

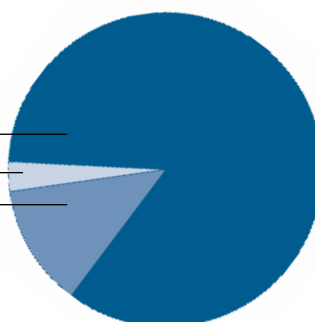
**Indicates sharing with National ACLU of contributions and dues.*



EXPENSES:

Program Services:	\$ 1,806,823
Fundraising:	\$ 64,527
Management and General:	\$ 265,514

Total: \$ 2,136,864



2013 ACLU OF NORTHERN CALIFORNIA STAFF

Bill Ambrunn
Bonnie Anderson
Christopher Bridges
Monica Bright
Amy Brown
Cheri Bryant
Phyllida Burlingame
Susanna Chase
Lilly Chen
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Rebecca Cramer*
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**Shared with ACLU-SC
and ACLU-SD*



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Above, staff and interns at the ACLU-NC's headquarters in San Francisco. Below, two staff members from the ACLU-NC's Central Valley office in Fresno; the Sacramento Legislative Office staff.



We the People

Article 1



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