

## Exhibit A

### *Kincaid v. City of Fresno, et al., Class Settlement Cash Fund*

<b>Cash Fund Total:</b>	<b>\$485,000.00</b>
<u>Payments through October 31, 2008</u>	
Level 1 payments to 114 claimants: 110 fully paid; 4 partially paid:	<b>\$76,879.50</b>
Level 2 payments to 43 claimants: 39 fully paid, 4 partially paid:	<b>56,288.40</b>
Level 3 payments to 40 claimants: 32 fully paid, 8 partially paid:	<b>47,650.72</b>
Level 4 payments to 17 claimants: 4 fully paid, 13 partially paid:	<b>18,778.23</b>
Level 5 payments to 21 claimants: 1 fully paid, 20 partially paid:	<b>40,673.55</b>
<b>Subtotal:</b>	<b>\$240,270.40</b>
Incentive Payments to Class Representatives Pursuant to Court Order:	<b>9,000.00</b>
Rounding:	<b>1.16</b>
Cash remaining in Cash Fund:	<b>235,728.44</b>
<b>Total:</b>	<b>\$485,000.00</b>
Interest @ 0.3500% through October 31, 2008:	\$317.78
Bank charges for checks and one stop payment:	\$308.56