

**DATE:** 16 Feb 09

**RE: 2008 CRIMINAL INVESTIGATION DIVISION ANNUAL REPORT**

**STATE OF THE DIVISION**

The Oakland Police Department **Criminal Investigation Division (CID)**, under the command of Captain Steven Tull serves as the formal investigative branch of the Department and is divided into four separate sections. Each section is assigned specific tasks/responsibilities that contribute to the overall mission of the Oakland Police Department.

Members assigned to CID investigate criminal cases referred by the Patrol Division, answer citizen complaints, and respond to crime scenes. Each case is reviewed for solvability factors and is assigned to an investigator for follow-up based on the type of crime. Members of the division conduct interviews and lawful searches during an investigation to gather information or evidence useful in reconstructing the occurrence or circumstances of an illegal act.

The primary duties of an investigator include: the identification and apprehension of offenders, recovery of property, preparation of cases for court prosecution, and presentation of evidence in court cases. The major investigative sections of CID are: Homicide, Robbery, Assault, Theft, and the associated support units.

The following Units within the above Sections assist and support CID with its investigative efforts.

1. Targeted Enforcement Task Force (T.E.T.F)
2. Arson,
3. Field Support Unit,
  - a. Fugitive Detail,
  - b. Narcotics Charging,
  - c. Weapons Unit,
  - d. Alameda County Narcotics Task Force (ACNTF), and
  - e. FBI Task Force.
  - f. OPD/ATF Task Force

The Department also works with the following law enforcement agencies to investigate specific crimes in the City of Oakland.

1. Secret Service,
2. Federal Bureau of Investigations (FBI),

3. Drug Enforcement Agency (DEA),
4. Alameda County Narcotics Task Force (ACNTF),
5. California State Department of Justice, and
6. Alameda County District Attorney's Office.

**Staffing**

CID Authorized vs. Actual Staffing as of 2008				
	Authorized	Actual	Vacancies	Vacancies
Classification	Number	Number	(+/-)	Percentage
Captain of Police	1	1	0	0%
Lieutenant of Police	3	3	0	0%
Sergeants of Police	34	27	7	21%
Police Officers	33	28	5	15%
Admin. Analyst II	1	1	0	0%
Admin. Asst. I	1	1	0	0%
PST II	1	0	1	100%
PRs	5	4	1	20%
<b>Overall Total</b>	<b>79</b>	<b>65</b>	<b>14</b>	<b>18%</b>

Staffing limitations continue to impact the Department's ability to conduct follow-up investigations. Staffing levels have decreased to the point where, with the exception of homicide cases, only in-custody cases are presented to the District Attorney's Office for review, along with a limited number of out of custody cases (cold cases) assigned for follow-up. These cold cases are screened for investigative leads, which would provide the follow-up investigators high probability to solve these cases.

Additionally, cases are assigned if they are identified as a trend, series, or egregious in nature. The current staffing level is expected to increase during 2009 due to the Department's recruitment efforts.

The Section's administrative sergeant screens non-custody cases, selecting those with the highest solvability for assignment to investigators. Cases are also assigned if they are identified to be part of a series or otherwise egregious in nature.

**CID Personnel Movements<sup>1</sup> in 2008**

**Fiscal Management**

CID Fiscal Management
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<sup>1</sup> Please see pages 25 – 26 for CID movements in 2008

APPROPRIATION CATEGORIES	BUDGET APPROPRIATION	ENCUMBRANCES	ACTUAL EXPENDITURES	FUNDS AVAILABLE
O & M	733,831.19	52,012.24	663,360.04	18,458.91
GRANTS	1,555.99	-	1,581.46	(25.47)
PERSONNEL	10,905,365.98	-	12,602,800.51	(1,697,434.53)
OVERTIME	665,920.00	-	3,208,063.70	(2,542,143.70)

Most of the overtime expenditures were caused by call outs and extension of shifts for investigative purposes, especially for Homicide investigations. Overtime reduction measures were recently implemented, which is working without impacting the overall quality of the investigations.

There are a myriad of factors which apparently contributed to the negative balance for the Personnel expenditures: retro pay for sworn members during 2008, non-CID members charging the CID organizational code, etc. Both the listed factors are outside the realm of CID's direct control.

There should not be a negative balance for the grants. According to the Fiscal Services Division, the balance should be zero.

The current staffing level is expected to increase during 2009 due to the Department's recruitment efforts.

## **HOMICIDE SECTION**

### **Staffing:**

For the calendar year 2008, Homicide Section was staffed with the following personnel:

- Homicide Section Commander,
- Administrative Officer
- Ten Homicide Investigators,
- PRS (On Extended Injury Leave).

The following chart is an example of our case load compared to other agencies for 2008:

Police Department	Number of Homicides	Total Investigators
<b>Oakland</b>	<b>125</b>	<b>10</b>
<b>San Jose</b>	<b>32</b>	<b>12</b>
<b>San Diego</b>	<b>55</b>	<b>24</b>
<b>San Francisco</b>	<b>98</b>	<b>22</b>
<b>Fresno</b>	<b>40</b>	<b>14</b>

### **Functions and Responsibilities**

1. The Homicide Commander is responsible for the overall operations of Homicide Section and performs the following duties:

- A. Have a working knowledge of all homicide cases for the year and be able to obtain information on all homicide cases from previous years.
  - B. Maintain the Homicide Section's monthly summary report, which is updated daily.
  - C. Maintain the Homicide Section's Excel spread sheet on all homicide cases since 1996, which is updated as required.
  - D. Review completed homicide investigations for completeness and accuracy.
  - E. Attend the weekly MAP and Crime Stop meetings.
  - F. Complete the monthly Homicide Statistical Report.
  - G. Complete and submit monthly reports to the Accounting Section for the Homicide Prevention Fund and the Criminal Investigation Fund.
  - H. Provide guidance and support to the Homicide investigators, and ensure necessary resources are obtained and maintained.
  - I. Respond to all Officer Involved Shooting incidents and oversee the investigation, in accordance with HS-PP-1 and DGO K-4.
  - J. Respond to all in-custody death incidents and oversee the investigation, in accordance with HS-PP-1 and DGO K-4.
  - K. When assigned, investigate IAD complaints.
  - L. Assign S/C Unexplained Death investigations in LRMS.
  - M. Approve and monitor the section's budget, overtime expenditures, and equipment purchases.
  - N. Prepare annual performance appraisals for the section's personnel in accordance with the provisions of DGO B-6.
  - O. Attend and participate in the monthly meetings of Families and Friends of Murdered Victims.
  - P. Maintain full compliance with the Negotiated Settlement Agreement (NSA) and all Departmental policies and procedures.
  - Q. Maintain and distribute cash funds regarding the Homicide Prevention Fund.
  - R. Participate and oversee Crime Stoppers Reward Program and monitor expenditures.
2. The Homicide Investigator is responsible for the overall investigation of homicide cases, unexplained death cases, officer involved shootings, and in-custody deaths, which includes the following duties:
- A. Assume homicide standby duties once every five weeks.
  - B. Write search warrants and submit to magistrate for endorsement.
  - C. Write Ramey warrants and submit to magistrate for endorsement.
  - D. Maintain a chronological log on all cases and update daily.
  - E. Prepare cases for charging and present them to the District Attorney's Office.
  - F. Complete follow-up investigation reports on all cases.
  - G. Prepare for all courtroom testimonies.
  - H. Being proficient in the interviewing and interrogation process.
  - I. Complete a monthly investigator statistical report.
  - J. Maintain full compliance with the Negotiated Settlement Agreement (NSA) and all Departmental policies and procedures.
  - K. Prepare Daily Bulletin items to keep field units aware of officer safety issues and subjects wanted as suspects/witnesses on homicide cases.
3. The Sergeant of the Targeted Enforcement Task Force (TETF) is responsible for the supervision and operations of the unit, which includes the following duties:

- A. Have a working knowledge of all homicide cases for the year and be able to obtain information on all homicide cases from previous years.
  - B. Provide guidance and support to the homicide field investigators and ensure necessary resources are obtained and maintained.
  - C. When assigned, investigate IAD complaints.
  - D. Prepare annual performance appraisals for unit personnel in accordance with the provisions of DGO B-6.
  - E. Maintain full compliance with the Negotiated Settlement Agreement (NSA) and all Departmental policies and procedures.
  - F. Work closely with the Crime Reduction Teams, Special Duty Units, and members of the Special Operations Section.
  - G. Complete daily activity sheets and Stop Data Collection Forms.
  - H. Conduct biweekly performance reviews with subordinates and complete the Oakland Police Department Performance Review Form (TF-3256).
4. The officers assigned to the Targeted Enforcement Task Force (TETF) are responsible for developing information on open homicide cases, locating witnesses, and arresting homicide suspects, which also includes the following duties:
- A. Meet with homicide investigators on a daily basis and follow-up on their requests.
  - B. Develop and maintain informants that provide information on violent crimes, especially homicide cases.
  - C. Complete daily activity sheets and Stop Data Collection Forms.
  - D. Maintain full compliance with the NSA and all Departmental policies and procedures.
  - E. Keep supervisor informed of his/her activity.
  - F. Work closely with the Crime Reduction Teams, Special Duty Units, and members of the Special Operations Section.
5. The Homicide Section Police Records Specialist is responsible for the general clerical duties of the office, which includes the following:
- A. Maintain files and record keeping systems.
  - B. Operate and access law enforcement-related computer systems.
  - C. Order files from our storage company, Iron Mountain.
  - D. Maintain and order office supplies.
  - E. Answer phones and take appropriate messages.
  - F. Maintain full compliance with the NSA and all Departmental policies and procedures.

**Fiscal Management:**

O&M and actual expenditures will be covered as part of the Criminal Investigation Division Year End Report. The Divisional Budget will incorporate the section's O&M and other fiscal information.

During 2008, 74 rewards were paid for information developed from Crime Stoppers. A total of \$58,200 was paid to informants or anonymous tipsters for information leading to the arrest of violent offenders and/or recovery of firearms.

**Training:**

- Seven members attended the annual California Homicide Investigators Association (CHIA) conference in Las Vegas. This was a 24-hour training conference with various presentations on electronic surveillance technology, homicide defense, homicide investigations, and many other topics.

**Significant Accomplishments:**

Although, we investigate some of the most challenging homicide cases, we continue to be successful in bringing those responsible to justice. Considering that most of our cases have a nexus to drugs and gang activities, it is not surprising that most of our cases start with only our deceased victim and no witnesses willing to come forward. Yet, investigators continually develop information and identify witnesses on our cases, thanks to their exceptional investigative and communication skills. Most of our homicides take several months and often years to solve, but we continue to pursue those responsible in hopes of bringing them to justice and giving our victims’ family members a sense of closure.

During 2008, we solved 18 homicide cases from previous years. Our clearance rate for 2008 is currently at 27%, although that number does not demonstrate the rate of solvability. In many cases, investigators are aware who is responsible for the murder, but due to lack of witness’ cooperation, arrest has not been made. As time goes on and witnesses are located, our rate will sure climb to over 50% in the next few months as we begin to solve the 19 homicides that occurred in the last three months of the year.

A case I wish to highlight involves a 60-day state wire tap investigation into a violent street gang known as the Acorn Gang. Individuals involved in this gang were involved in countless murders, shootings, and take-over style robberies throughout the Bay Area. This investigation culminated with the arrest of 56 gang members and the recovery of over 52 firearms.

This investigation not only made an immediate impact on the citizens in the Acorn neighborhood, but did lend priceless intelligence that continues to assist in on-going investigations. Members of the Homicide Section and the Targeted Enforcement Task Force were awarded Medals of Merit for the efforts in this investigation.

Additional work that is worth to be mentioned is the fact that throughout the year, the Targeted Enforcement Task Force arrested 16 murder suspects using conventional as well as innovative policing tactics in 2008. Members of this task force also solved and apprehended two separate violent take-over style groups who were holding the Bay Area hostage by their brazen robberies.

**Productivity Performance Data:**

<b>Homicide Follow-up Activities</b>								
	Jun 08	Jul 08	Aug 08	Sep 08	Oct 08	Nov 08	Dec 08	YTD
<b>Arrest by Investigator</b>			3	2	4	2	3	
<b>Arrest Warrants obtained</b>			1	1	3	1	0	

<b>Ramey Warrants obtained</b>			1	1	3	1	<b>1</b>
<b>Search Warrants obtained</b>			5	3	2	4	<b>2</b>
<b>No. of Adm./Confessions</b>			1	1	0	0	<b>0</b>
<b>Parole/Probation Searches</b>			2	0	3	4	<b>1</b>
<b>Photo Line-ups</b>			6	1	4	2	<b>0</b>
<b>Physical Line-ups</b>			0	0	0	0	<b>0</b>

<b>Prosecution</b>								
	Jun 08	Jul 08	Aug 08	Sep 08	Oct 08	Nov 08	Dec 08	YTD
<b>Arrest &amp; Prosecution (Felony)</b>			3	0	3	1	<b>3</b>	
<b>DA Refused to Prosecute</b>			0	0	0	0	<b>0</b>	

### **Homicides Statistical Information**

Homicides	125
In-Custody Deaths	0
Officer Involved Shootings	10
Attempted Murder Investigations	7
Suspicious and/or Unexplained Death Investigations	823
2008 Homicide cases solved and prosecuted	34
Homicide cases solved from prior years	18
5150 Cases Processed	1,277

The following chart shows the accomplishments of the **Targeted Enforcement Task Force** assigned to the Homicide Section:

Murder Suspects Arrested	16
Attempted Murder Suspects Arrested	12
Murders interrupted/prevented	5
Guns recovered during enforcement Stops	115
Homicide Cases cleared through arrest	16
Electronic Surveillance (Stingray) arrest	19

### **Other Performance Data:**

Two members of the TETF were involved in vehicle collisions during this year (1-ruled preventable; 1-ruled non-preventable). No member of the Homicide Section was involved in a vehicle collision during the year. No member discharged his/her firearm during this time period.

There was no sustained Internal Affairs Division complaint against a member of the Homicide

Section or the Targeted Enforcement Task Force. There was no pattern of “at-risk” behavior by the staff.

The Homicide Section continues to stand united in its commitment to the Department and the citizens of Oakland. We continue to embrace the conditions of the settlement agreement and have ensured compliance with its provisions.

During the year, all members of the Homicide Section have attended at least one of the monthly meetings of Families and Friends of Murdered Victims. Our participation and support for this important community support group has been well received by all of its members. In fact, enrollment in the group has increased significantly with our participation.

### **Plans and Goals:**

Our goal is to make 2009 an even more successful year by reducing and solving homicides in Oakland. To that end, we plan to interact and exchange ideas with other Homicide Sections in the State of California in the upcoming year. Our goal is to develop new strategies on improving witness cooperation and trust, which will improve our ability to solve homicide cases. Since most of our homicides are drug and gang related, witnesses are afraid and reluctant to come forward because of possible retaliation. Therefore, it is important to learn what other jurisdictions are doing to improve witness cooperation.

Over the last year, the Department has made great strides in improving officer involved shooting investigations. The Homicide Section will continue to work with the Internal Affairs Division, the District Attorney’s and City Attorney’s Offices to make our process as thorough and comprehensive as possible. To that end, we need to better educate the officers in Patrol as to what to expect if they have the misfortune of being involved in a shooting. During the year, the Homicide Section has attended several line-ups to educate officers in the shooting investigation process and update them on current trends and case status. Officers were encouraged to ask questions and were asked to continually stop by the Homicide Section to improve communications.

It is also imperative that in 2009, we explore many different avenues from a technology standpoint in addressing violence related issues. It is our hope to create an environment that welcomes and encourages community outreach in identifying problems and issues before they turn violent.

## **ROBBERY SECTION**

### **Functions and Responsibilities**

The Robbery Section is responsible for the investigation of all robberies: street robberies, home invasion robberies, commercial robberies such as banking institutions, armed car jacking, serial type robberies, and etc.

The Robbery Section Commander is responsible for the overall operation of the Robbery Section and performs the following duties:

- A. Reviews all reports and determines solvability.



- B. Reviews status of ongoing investigations and completed cases.
- C. Conducts staff meetings and attends Department briefings.
- D. Coaches subordinates.

The Robbery Investigator is responsible for the overall investigation of robbery cases. Investigators also learn and work with homicide investigators to prepare for upcoming vacancies in the Homicide Section. The duties of a robbery investigator is much like those listed for homicide investigators except related to robberies.

The Robbery Section PRS is responsible for the general clerical duties of the office, which includes the following.

- A. Files all reports and maintains statistical information that pertains to the section.
- B. Processes all phone calls to connect citizens with the appropriate investigator.
- C. Handles a multitude of administrative duties, such as payroll, vehicle inspections, general mail, and data entry.

### **Budget**

O&M and actual expenditures will be covered as part of the Criminal Investigation Division Year End Report. The Divisional Budget will incorporate the section's O&M and other fiscal information.

The investigators met with outside agencies on a monthly basis to round table emerging trends and network with other robbery investigators. The section is establishing a new format: bringing together private sectors' security and local law enforcement agencies to unite against an onslaught of commercial robberies. The section posts wanted individuals in the Fugitive Watch newspaper. Robbery investigators also attend community meetings to update citizens and address their concerns.

Robbery Section has conducted line-up training to Patrol line-ups. The section rotated every six (6) weeks and conducted training throughout the year. Some of the topics covered were trends, interviewing tips, and suggestions to improve preliminary investigations. The lieutenant was able to work with Frank Alliger and Officer Inez Ramirez and produce a training video for the Area patrol officers to view regarding preliminary investigations for training.

### **Significant Accomplishments**

During the past year, Robbery Section had solved several strings of robberies.

Sergeant Eric Lewis handled several high profile cases. The "Bicycle Bandit" was taken into custody in September and was charged with 12 counts of armed robbery. The "Bug Spray Lady" was arrested for multi-robberies/assaults, where she would use bug spray on elderly women's face when she stopped and asked them for directions. She was sentenced to 10 years on robbery and elderly abuse charges.

Sergeant Mark Thomas arrested the "Chicken Hawk" suspect after a series lasting over 3 months of robberies of fast food restaurants. He is currently awaiting trial on 8 counts of armed robbery and has an additional 5 counts in San Francisco.

Officer Ryan Goodfellow was the lead investigator in the series of restaurant takeover robberies, which started in July, and was finally arrested in late August after a series of 13 takeover robberies. The case is now working its way through the legal system.

Ms. Cassandra Lane was recently honored by the Department for her exemplary performance of duty. A well deserved honor that was overdue. Ms. Lane is often the first and only representative that citizens encounter when they call regarding their cases. She is a very dedicated employee that serves the Department well.

**Productivity Performance Data**

<b>Robbery Follow-up Activities</b>								
	Jan-Jun	Jul 08	Aug 08	Sep 08	Oct 08	Nov 08	Dec 08	YTD
<b>Arrest by Investigator</b>	83	10	12	10	11	7	9	142
<b>Arrest Warrants obtained</b>	11	3	7	7	2	2	2	34
<b>Ramey Warrants obtained</b>	48	10	14	5	12	7	7	103
<b>Search Warrants obtained</b>	84	7	9	12	7	4	6	129
<b>No. of Adm./Confessions</b>	197	30	43	22	27	17	24	360
<b>Parole/Probation Searches</b>	26	4	3	1	0	0	0	34
<b>Photo Line-ups</b>	360	86	52	67	53	25	40	683
<b>Physical Line-ups</b>	20	3	0	2	0	0	1	26

<b>Prosecution</b>								
<b>CID &amp; Patrol</b>	Jan-Jun	Jul 08	Aug 08	Sep 08	Oct 08	Nov 08	Dec 08	YTD
<b>Arrest &amp; Prosecution (Felony)</b>	180	31	27	22	8	15	17	300
<b>Arrest &amp; Prosecution (Misd.)</b>	23	0	1	2	1	0	0	27
<b>Arrest &amp; Prosecution (Parole)</b>	11	1	3	2	0	1	0	18
<b>Arrest &amp; Prosecution (Probation)</b>	10	2	2	3	1	0	1	19
<b>O/C Arrest &amp; Prosecution (Felony)</b>				8	7	9	8	32
<b>O/C Arrest &amp; Prosecution (Misd.)</b>				0	1	0	1	2

<b>O/C Arrest &amp; Prosecution (Parole)</b>				0	3	2	2	7
<b>O/C Arrest &amp; Prosecution (Prob.)</b>				3	0	1	1	5
<b>DA Refused to Prosecute</b>	45	3	2	7	3	3	7	70

O/C = Out of Custody

### **Crime Rates for Robberies**

Robbery year-to-year comparison: 2007 and 2008.

<b>Crime</b>	<b>2007</b>	<b>2008</b>	<b>% Change</b>
Armed/Strong Armed Robbery	3068	3051	-0.6%
Attempted Robbery	343	353	+ 3%
Residential Robbery	148	121	-18%
Carjacking	316	315	-0.3%

### **Performance Data**

<b>Year</b>	<b># of Cases Received</b>	<b># of Cases Assigned for Investigation</b>	<b># of Cases Charged</b>
2008	4147	875	607
2007	3564	2182	828

### **Trends**

It is the intent of the Robbery Section to investigate all in-custody reports and prepare the cases for prosecution. All open cases were screened for solvability factors. Photo and physical line-ups were conducted to identify responsible suspects. Search warrants were prepared to recover property and evidence. Suspects were identified and arrested or warrants obtained.

A widespread trend was street robberies by very young suspects. In these robberies, citizens offered little to no resistance due to being surrounded and threatened with violence. Their pockets were searched, and they were relieved of obvious valuables and cellular phones. The phones were usually discarded in order to keep the person from calling the police. Occasionally, the phones were used and investigators were able to trace the calls, thereby leading to the identification of a suspect.

### **Plans, Expectations, and Goals**

Although investigations continued, the section was disrupted by the aforementioned flood of the work spaces. Many cases were suspended due to the need to dry up the saturated computers and actual paper copies of the reports. The newly refurbished section has added a dry erase board for each PSA, where an investigator lists the most pressing cases. This closes the gap in communicating with a large part of Patrol Division that works night hours. The boards have greatly enhanced the ability to prioritize open cases.

The section was also successful in planning and directing the format of a monthly meeting that connects private sectors' security with law enforcement. This partnership enables all to address concerns of each side, such as video equipment, bank bait packs, and trends. This is not limited to Robbery Section, and the results are expected to be positive.

In 2009, there are three main goals for all the sections:

1. Fill current vacancies and increase staffing of investigators,
2. Increase the clearance rate, and
3. Reduce crime by using the latest scientific methods.

The expectations of Robbery Section will be to focus on providing comprehensive, thorough, and high quality investigations, while providing courteous service to the citizens, and working with other members of the Department, as well as other departments, to reduce violent crimes. Also, to see that every investigator receives the additional training needed to enhance their investigative skills. Funding sources will be identified in 2009 to accomplish this goal.

## **ASSAULT SECTION**

### **Functions and Responsibilities**

The Assault Section is responsible for investigating felony and misdemeanor assault cases. This section is also tasked with investigating hate crimes.

<b>Assault Follow-up Activities</b>								
	Jan-Jun	Jul 08	Aug 08	Sep 08	Oct 08	Nov 08	Dec 08	YTD
<b>Arrest by Investigator</b>	22	2	2	2	2	4	6	40
<b>Arrest Warrants obtained</b>	32	4	0	6	8	3	5	58
<b>Ramey Warrants obtained</b>	11	2	1	2	0	4	3	23
<b>Search Warrants obtained</b>	16	1	1	0	0	2	1	21
<b>No. of Adm./Confessions</b>	92	11	16	2	2	5	11	139
<b>Parole/Probation Searches</b>	5	2	0	0	1	0	0	8
<b>Photo Line-ups</b>	110	20	14	14	14	20	23	215
<b>Physical Line-ups</b>	1	3	0	6	0	0	0	10

<b>Prosecution</b>								
	Jan-Jun	Jul 08	Aug 08	Sep 08	Oct 08	Nov 08	Dec 08	YTD

<b>Arrest &amp; Prosecution (Felony)</b>	308	76	48	16	13	13	<b>13</b>	<b>179</b>
<b>Arrest &amp; Prosecution (Misd.)</b>	174	25	24	18	13	13	<b>13</b>	<b>106</b>
<b>Arrest &amp; Prosecution (Parole)</b>	36	1	1	1	0	2	<b>0</b>	<b>5</b>
<b>Arrest &amp; Prosecution (Probation)</b>	32	12	7	5	15	3	<b>5</b>	<b>47</b>
<b>O/C Arrest &amp; Prosecution (Felony)</b>				2	3	1	<b>4</b>	<b>10</b>
<b>O/C Arrest &amp; Prosecution (Misd.)</b>				4	0	0	<b>1</b>	<b>5</b>
<b>O/C Arrest &amp; Prosecution (Prob.)</b>				1	0	0	<b>1</b>	<b>2</b>
<b>DA Refused to Prosecute</b>	378	65	42	54	50	46	<b>33</b>	<b>290</b>

**Staffing:**

<b>Classification</b>	<b>Authorized</b>	<b>Actual</b>	<b>Difference (+/-)</b>
Lieutenant of Police *	1	1	0
Sergeant of Police	3	2	-1
Police Officer	8	5	-3
Police Records Specialist	1	1	0

\*Robbery and Assault Sections share the same lieutenant.

**Crime Rates for Assault**

Assault Section's year to year comparison through 31 Dec 08:

<b>Crime</b>	<b>2008</b>	<b>2007</b>
ADW Firearm	371	597
ADW Non -Firearm	484	1085
Misdemeanor Assault	1539	1168

## **Significant Accomplishments**

Sergeant Rebecca Campbell investigated a shooting where the victim was shot in the arm as he was attempting to help a female friend leave her boyfriend. The suspect was identified and arrested for Attempted Robbery with GBI (gun shot), Human Trafficking, Pandering by Encouragement, and Pimping.

Officer Robert Trevino investigated a shooting where the victim went to someone's house to buy illegal fireworks. The victim was shot just prior to buying them. The victim was unable to tell the officers exactly where this occurred. Officer Trevino was able to locate the crime scene and gather evidence that was instrumental in arresting the suspect for robbery with a gang enhancement.

Officer Sven Hamilton was assigned a shooting case with two people in-custody. During Officer Hamilton's investigation, he determined that the victim was actually the suspect who was attempting to assault his former girlfriend by ramming the vehicle where she was inside with her new boyfriend.

The suspect's actions caused the vehicle to collide with another vehicle, which inflicted major injuries to the female victim. The true suspect was charged with felony assault with great bodily injury and felony domestic violence.

A gang of offenders, The Violent Boyz, was identified by Officer Pierre Mosley. Officer Mosley was able to identify half of the members in this group by using LRMS, CRIMS, CABS, field contact reports, and closed cases. This information was given to our Intelligence, Gang, and Vice Units. Officer Mosley was also able to link his original shooting suspect to an unsolved Robbery case. This group was also responsible for numerous robberies, car jacking, assaults, pimping, and burglaries.

Officer Frank Morrow was called out on a robbery in-custody. Apparently, a security guard was shot during an armed robbery in a market in Oakland. One suspect was in-custody and two additional suspects were outstanding. Officer Morrow was able to identify the outstanding suspects and issued arrest warrants for them. All three were eventually arrested for their involvement in the robbery.

Officer John Koster received a case as information only. A suspect had fired rounds outside of a school. The unknown suspect then entered the school. A grainy image was captured by the surveillance system.

Officer Koster was able to identify two possible suspects; school staff identified one. A full confession was obtained from the suspect in less than twenty minutes. He was charged with negligent discharge of a firearm in public with gang enhancements, all from a case for information only.

## THEFT SECTION

### Functions and Responsibilities

Theft Section investigators conduct follow-up investigations on a wide range of property crimes including burglary, auto theft, identity theft, forgery, elder financial abuse, grand and petty theft, and arson.

One investigator, Officer Dave Wong, is assigned to oversee Inspectional Services activities, which include pawnshops, security guards/private watchman program, and metal recyclers.

The Inspectional Services investigator oversees pawnshops to ensure compliance with state laws and local ordinances and to identify stolen items that have been pawned. This investigator conducts background checks on individuals seeking pawnshop licenses. Inspections are also conducted at flea markets to locate stolen property.

The Section's burglary investigators handle the felonious entry of homes, commercial property, and locked automobiles, along with grand theft. The petty theft investigator handles cases valued at less than 400 dollars. The auto theft investigator handles theft of motor vehicles including cars, boats, planes, and motorcycles.

Fraud crime investigators specialize in forgery, fraud, and identity theft. These types of investigations are intricate and extremely time consuming, often spanning several different jurisdictions. These cases frequently require expertise in cyber crime detection.

Because of staffing shortages, the elder abuse investigator works these cases on an overtime basis when he is not assigned to RCFL. Sergeant Hardison handles cases involving the financial abuse of elders by contractors, family members, care takers, and scam artists. These cases can be time consuming due to the investigation of deeds of trust, insurance policies, social security, forgery, identity theft, and fraud. Those cases involving physical abuse are investigated by the Youth and Family Services Division/Special Victims Unit.

The arson investigator, Sergeant Donelan, handles investigations involving the purposeful burning of properties and cases involving explosive devices or threats to use these types of devices.

The section's PRS handles incoming phone calls, filing of reports, data entry of stolen property, and contacting the victims, either by phone or correspondence. The PRS also tracks office supplies.

<b>Theft Follow-up Activities</b>								
	Jan-Jun	Jul 08	Aug 08	Sep 08	Oct 08	Nov 08	Dec 08	YTD
<b>Arrest by Investigator</b>	25	4	4	1	2	2	1	39
<b>Arrest Warrants obtained</b>	35	3	1	4	6	7	4	60
<b>Ramey Warrants obtained</b>	20	6	2	1	3	2	5	39

<b>Search Warrants obtained</b>	34	4	10	9	10	13	6	<b>86</b>
<b>No. of Adm./Confessions</b>	91	17	8	9	1	3	10	<b>139</b>
<b>Parole/Probation Searches</b>	20	2	6	6	1	5	4	<b>44</b>
<b>Photo Line-ups</b>	90	9	9	9	6	7	12	<b>142</b>
<b>Physical Line-ups</b>	0	1	0	0	0	0	0	<b>1</b>

<b>Prosecution</b>								
	Jan-Jun	Jul 08	Aug 08	Sep 08	Oct 08	Nov 08	Dec 08	YTD
<b>Arrest &amp; Prosecution (Felony)</b>	287	43	32	29	38	15	27	<b>471</b>
<b>Arrest &amp; Prosecution (Misd.)</b>	224	52	27	13	21	21	23	<b>381</b>
<b>Arrest &amp; Prosecution (Parole)</b>	24	9	3	4	4	3	4	<b>51</b>
<b>Arrest &amp; Prosecution (Probation)</b>	65	18	29	18	9	8	14	<b>161</b>
<b>O/C Arrest &amp; Prosecution (Felony)</b>				3	3	0	5	<b>11</b>
<b>O/C Arrest &amp; Prosecution (Misd.)</b>				2	7	4	2	<b>15</b>
<b>O/C Arrest &amp; Prosecution (Prob.)</b>				3	17	1	1	<b>22</b>
<b>DA Refused to Prosecute</b>	247	44	30	37	41	27	23	<b>449</b>

### Staffing

Theft Section staffing by year end 2008:

<b>Classification</b>	<b>Authorized</b>	<b>Actual</b>	<b>Difference (+/-)</b>
Lieutenant of Police	1	1	0
Sergeant of Police	7	5*	-2
Police Officer	6	4	-2
Police Records Specialist	1	1	0

Theft Section investigators were assigned to standby and probable cause weekend duty on a rotating basis throughout the year until all property crime call outs were terminated in November 2008.

As the lone arson investigator, Sergeant Barry Donelan makes himself available 24 hours a day, seven days a week. The Section's administrative sergeant, Sergeant Jeffrey Van Sloten, has been cross-trained in arson investigation, so he is able to backfill for Sergeant Donelan in the event of a leave of absence. The Section Commander, Lieutenant Kenneth Parris, is a former arson, bomb, hazardous materials, and environmental crimes investigator who is also available to assist and direct these types of investigation.



Sergeant Simon Rhee, Sergeant Craig Hardison, and Officer Mark Hicks are assigned to outside agency task force duties, spending limited time working a traditional Theft Section case load. When able, they actively investigate and charge cases. Sergeant Rhee is assigned to the Bay Area Identity Theft Task Force (BAITT). Sergeant Hardison is assigned to the Silicon Valley Regional Computer Forensic Laboratory (RCFL). Officer Hicks is assigned to the Alameda County Regional Auto Theft Task Force (ACRATT).

In March 2008, Theft Section experienced a change in command. Lieutenant Michael Yoell was transferred to Patrol Division and Lieutenant Kenneth Parris assumed command of the Section.

**Fiscal Management**

O&M and actual expenditures will be covered as part of the Criminal Investigation Division Year End Report. The Divisional Budget will incorporate the Section’s O&M and other fiscal information.

**Significant Accomplishments**

- Maintained 100% compliance with NSA training.
- Completed all mandatory firearms qualifications during 2008.
- Completed all performance evaluations on time.
- Obtained City Council approval to execute a Memorandum of Understanding between the Silicon Valley Regional Computer Forensic Laboratory (RCFL) and OPD, assigning one investigator (Sergeant Craig Hardison) to RCFL to be trained in computer forensics and conduct computer forensic investigations for the Department.
- Obtained City Council approval to execute a Memorandum of Understanding between the US Bureau of Alcohol, Tobacco, Firearms and Explosives (ATF) and OPD, creating the ATF-OPD Joint Firearms and Gang Task Force.
- Worked to obtain City Council approval of a Memorandum of Understanding between the US Secret Service (USSS) and OPD for participation of one investigator (Sergeant Simon Rhee) in the Bay Area Identity Theft Task Force (BAITT). The City Council agenda report and resolution have been completed and prepared for presentation in January 2009.

**Performance Data**

<b>Calendar Year</b>	<b>Reports Received</b>	<b>Reports Assigned to Investigators</b>	<b>Cases Charged by District Attorney</b>
2008	27,089	2457	1673
2007	28, 621	3641	2765
<b>Difference</b>	<b>-5%</b>	<b>-33%</b>	<b>-39%</b>

As mentioned last year, staffing for Theft Section remains critically low, significantly impacting the types and numbers of cases assigned for investigation. Without an injection of personnel to the Section, the number of cases assigned for follow-up will continue to decline.

The Section received 5% fewer reports, assigned 33% fewer cases to investigators for follow-up and 39% fewer cases were charged by the District Attorney’s Office.

## **Other Performance Data**

A review of the Theft Section's members' performance data, including use of force, discharge of firearms, personnel complaints, vehicle pursuits, and collisions did not reveal any pattern of performance requiring corrective action.

## **Plans and Goals**

The Theft Section Goals for 2009 are to:

- Maintain compliance with NSA training requirements.
- Seek training to develop Theft Section staff and maximize the effectiveness of investigations; especially related to interview techniques which will influence investigators to strategically and comprehensively bring criminal investigations to a successful conclusion.
- Make a concerted effort to maximize investigative efforts toward the identification and charging of suspects with multiple offenses whenever possible. This can be accomplished with a renewed mission to make the most of investigations by use of updated interviewing techniques, probation and parole searches, and the use of search, arrest, and Ramey warrants.
- Maintain positions with ACRATT, BAITT and RCFL.
- Probe innovate ways to utilize volunteer and non-sworn staff in supporting investigators with follow-up investigations, interviews, and charging duties.

## **FIELD SUPPORT UNIT**

The Field Support Unit (FSU) is a major sub-unit of the Theft Section of the Criminal Investigation Division. FSU provides Department-wide services to include charging of drug cases and transportation of warrant suspects from outside jurisdictions. FSU also manages Departmental personnel assigned to the FBI Fugitive Task Force and the Alameda County Narcotics Task Force.

## **Staffing**

<b>Classification</b>	<b>Authorized Number</b>	<b>Actual Number</b>	<b>Difference (+/-)</b>
Sergeant of Police	1	0	-1
Acting Sergeant	0	1	+1
Police Officer	7	6	-1
Police Rec. Specialist	1	1	0

## **Significant Accomplishments**

FSU successfully completed and received City Council resolutions authorizing two important

programs to augment the Department's investigative and crime prevention measures.

- The City Council authorized an MOU between the Alameda County Probation Department and OPD to provide the use of Global Positioning System (GPS) tracking bracelets to be affixed to specific high risk offenders placed on probation within the City of Oakland. The Department has contracted with a state of the art GPS tracking bracelet company to supply and monitor the bracelets.
- The City Council authorized an MOU between the US Bureau of Alcohol, Tobacco, Firearms and Explosives (ATF) and OPD to establish a Joint OPD-ATF Firearms and Gang Investigation Task Force. This Task Force was removed from FSU supervision and placed directly under the CID commander's oversight.

The Vice/Narcotics Charging Detail obtained \$185,555.00 in asset forfeiture funds. The following table demonstrates case charging information for the detail.

<b>Case Type</b>	<b>Received</b>	<b>Charged</b>	<b>Parole Violation</b>	<b>Probation Violation</b>
Narcotics – Felony	3037	2090	80	867

The Fugitive Transportation Detail conducted 274 prisoner pick-ups and 15 out of state extraditions in 2008.

Officer Roger Lee is assigned to the Alameda County Narcotics Task Force. During 2008, Officer Lee conducted ten (10) narcotics investigations as case agent, resulting in 8 arrests. These cases also resulted in the total seizure of 14 grams of methamphetamines, 744 grams of powder cocaine, 133 grams of heroin, and \$40,987 in cash.

### **Plans and Goals**

The Field Support Unit goals for 2009 are:

- Maintain compliance with all NSA and Departmental mandated training requirements.
- Maintain personnel assigned to the Alameda County Narcotics and the FBI Fugitive Task Forces.
- Increase the use of GPS Tracking Bracelet Program to track the most violent offenders and those most likely to re-offend.
- Fill sergeant and police officer vacancies.

### **Fiscal Management**

O&M and actual expenditures will be covered as part of the Criminal Investigation Division Year End Report. The Divisional Budget will incorporate the unit's O&M and other fiscal information. FSU does not maintain a separate budget for O&M and other budgetary expenses.

### **GANG/WEAPONS INVESTIGATION TASK FORCE**

## Functions and Responsibilities

On 25 Aug 08, members of the Oakland Police Department and agents of the Alcohol, Tobacco, & Firearms, and Explosives (ATF) began their first day of duty in the newly formed Gang/Weapons Investigation Task Force (GITF).

During this time period, several members received Weapons of Mass Destruction (WMD) training involving working, operating, and surviving in a WMD environment.

During this time period also, members and agents conducted three training days involving room entries, vehicle assaults, and firearms training.

During 2008, members and agents participated in a CDC compliance sweep operation, an ATF high profile case involving the execution of Search Warrants related to the motorcycle gang Mongols and conducted a controlled buy of narcotics.

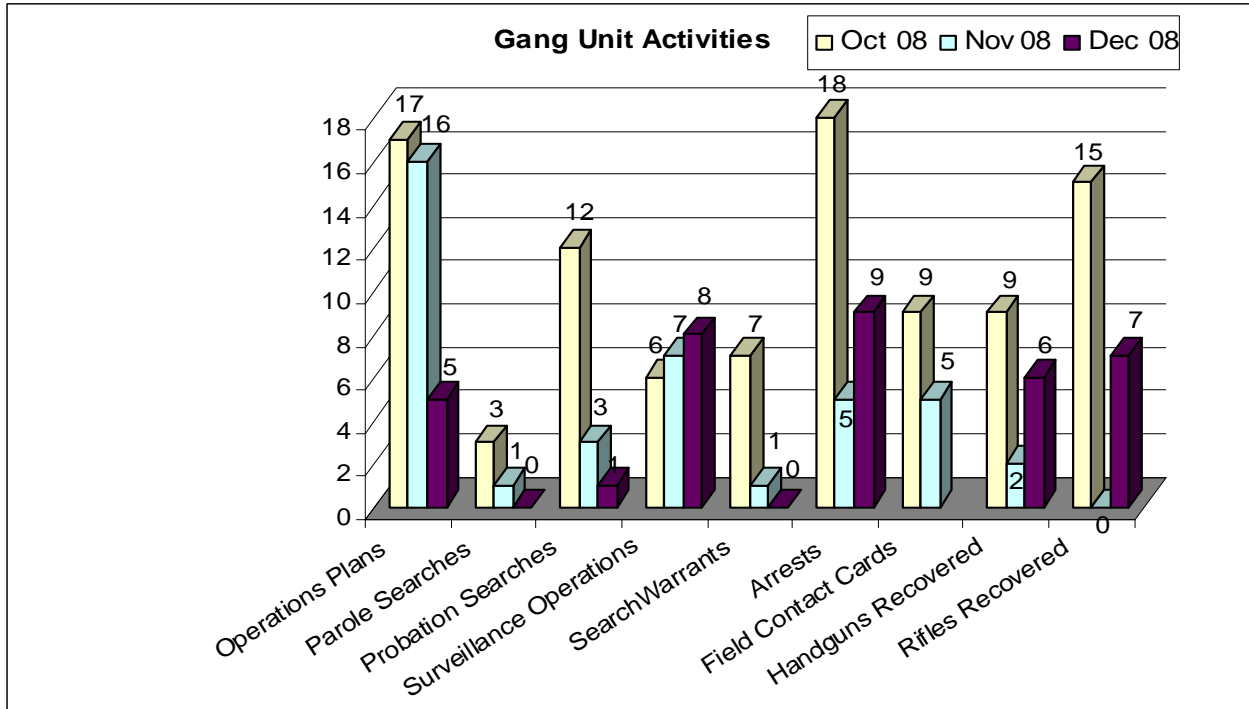
The list below is a listing of miscellaneous duties performed by the GITF:

The above operations and searches resulted in the recovery of \$61,970.00 US currency.

Gang Unit Activities					
		Sep 08	Oct 08	Nov 08	Dec 08
Operations Plans		9	17	16	5
Parole Searches		12	3	1	0
Probation Searches		2	12	3	1
Surveillance Operations		4	6	7	8
Search Warrants		2	7	1	0
Arrests		15	18	5	9
Field Contact Cards		9	9	5	
Handguns Recovered		0	9	2	6
Rifles Recovered		2	15	0	7
Cash Recovered	+ -	\$ 1,600	\$ 4,900	\$ -	\$ 60,000
Methamphetamine in Ounce	+ -	1	5	0	0
Cocaine in Ounce	+ -	0	2	0	0
Heroin in Ounce (For Sale)	+ -	0	3	0	unk wgt
Marijuana Recovered (For Sale)	4 grows (ATF Enf.) & (+ -) 4 lbs for sale.	X			1 oz
	7 grows (ATF Enf.) & (+ -) 1 lbs for sale.		X		
Other Evidences Recovered:	Gang Photos/intelligence	X	X		X
	Ammunition	X	X	X	X
	187 PC Vehicle	X			
	Indicia	X	X		X
	Ballistic Vest		X		
	Clothing Used in 211 PC		X	X	X

	Scales		X		X
	Drug Pkg Materials		X		X

=+ - = Approximate



Types of Crimes/Arrests					
	Jun 08	Sep 08	Oct 08	Nov 08	Dec 08
187 PC Arrests		1	0	0	0
211 PC Arrests		0	1	1	4
459 PC Arrests		2	0	0	0
3056 PC Arrests		3	2	1	2
11351 HS Arrests		0	1	0	0
11351.5 HS Arrests		0	3	0	1
11352 HS Arrests		0	1	0	0
11358 HS Arrests		0	1	0	1
11359 HS Arrests		2	2	0	2
11368 HS Arrests		1	0	0	0
11377 HS Arrests		1	0	0	0
11378 HS Arrests		0	2	0	2
12020(a) PC Arrests		1	0	0	0
12021(a)(1) PC Arrests		1	0	3	7
12021(e) PC Arrests		0	1	0	0

12025(b)(4) PC Arrests		0	1	1	3
12280(b) PC Arrests		0	1	1	0
12316(b)(1) PC Arrests		3	2	0	0

Prosecution (Weapons)					
	Jun 08	Sep 08	Oct 08	Nov 08	Dec 08
Arrest & Prosecution (Felony)		31	56	28	34
Arrest & Prosecution (Misd.)		0	1	1	2
Arrest & Prosecution (Parole)		1	1	2	1
Arrest & Prosecution (Probation)		0	1	1	0
Arrest & Prosecution (Federal)		4	3	0	0
DA Refused to Prosecute		2	7	8	4

### **Staffing**

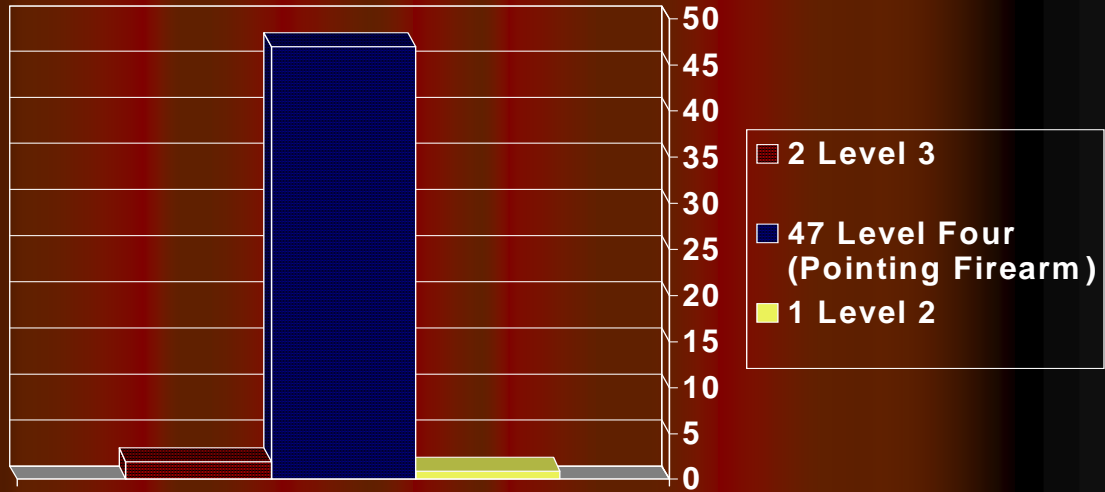
Classification	Authorized	Actual	Difference (+/-)
Sergeant of Police	1	1	0
Police Officer	2	2	0

### **CID PERSONNEL MOVEMENTS / TRANSFERS IN 2008**

CLASS	NAME	FROM	DATE	REASON/TO
Sgt	Brian Tremper	FSU	1/1	<i>Retirement / 18 years of service</i>
Lt	Fred Mestas	Robbery	1/12	Patrol
Sgt	Phil Green	Homicide	1/12	SOS
Sgt	Alexander Perez	Robbery	1/12	Patrol
Sgt	Wendy Chan	Felony Assault	1/12	Patrol
Ofc	Shan Johnson	Felony Assault	1/12	Patrol
Ofc	Eugene Guerrero	Felony Assault	1/12	Patrol
Sgt	Eric Lewis	Felony Assault	1/12	Robbery
Ofc	Sven Hamilton	Theft	1/12	Felony Assault
Ofc	Pierre Mosley	Theft	1/12	Felony Assault
Sgt	Rebecca Campbell	Robbery	1/12	Felony Assault
Sgt	Mark Thomas	Felony Assault	1/12	Robbery
PRS	Jenny Wong	Homicide	1/26	SAC
Sgt	Robert Muniz	ADMIN	2/2	Communications
Sgt	Randell Wingate	TETF	2/2	Felony Assault
Ofc	Thomas Ciccarelli	Theft	2/2	Background
Sgt	James Morris	Homicide	2/16	Ext. Illness
Off.	Jesse Grant	Felony Assault	2/23	Robbery

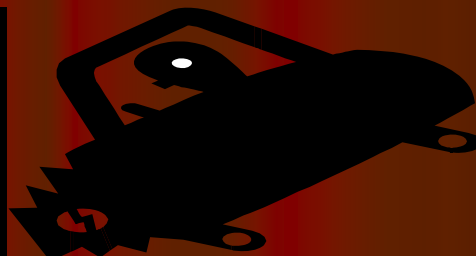
Sgt	Ron Lighten	Robbery	3/1	Loan to Patrol
Sgt	James Gantt	Theft	3/1	Felony Assault
Off	Ryan Goodfellow	Felony Assault	3/1	Robbery
Sgt	Robert Stewart	Robbery	3/1	<b>Retirement / 37 years of service</b>
Capt	Jeff Loman	Admin	3/8	Promotion to DC
Off	Kevin Kaney	FSU	4/12	Felony Assault
Ann	Sharon Banks	FSU	4/12	Laid Off
Ann	Greg Rickman	FSU	4/12	Laid Off
Ann	Gary Harris	Felony Assault	4/14	Background
Sgt	John Parkinson	Robbery	4/26	Homicide
Off	Roberto Gutierrez	Felony Assault	5/3	Resigned
Sgt	James Gantt	Felony Assault	5/10	Robbery
Sgt	Robert Nolan	Homicide	6/12	YFSD
Lt	Mike Yoell	Robbery/Assault	6/14	Patrol
Ofc	Jesse Grant	Robbery	6/21	Resigned
Ofc	Shan Johnson	Robbery	6/21	Resigned
Sgt	James Morris	Homicide	6/28	IAD
Sgt	Ron Lighten	Robbery	7/26	Promotion / Patrol
Sgt	Craig Hardison	Theft	8/2	2-yr loan to FBI/RCFL
Ofc	William Seay	Theft	8/9	End T/A 6/30-8/8 / Patrol
Sgt	Nishant Joshi	Theft	8/23	Gang
Sgt	Shawn Knight	TETF	8/23	TETF & Admin
Ofc	Eugene Guerrero	TETF	8/23	Gang
Ofc	Kevin Kaney	Felony Assault	8/23	Gang
Sgt	Robert Muniz	Theft	9/6	Loan to Communications
Ofc	Megan Sheridan	Theft	9/19	End T/A 7/26 - 9/19 to Patrol
Ofc	John Kelly	TETF	11/6	OPA
Ofc	Felix Aberouette	FSU	8/8/07	<b>Disab. Ret. / 17 years of service</b>
Sgt	Randell Wingate	Felony Assault	11/22	Termination
PST II	Kathy Arnold	Admin	11/15	<b>Disab. Ret. / 17 years of service</b>
Sgt	Nishant Joshi	Gang	11/17	OPA
Ofc	Steven Gray	Theft	11/22	Ext. Loan to Patrol
Ofc	Daniel Salcido	Felony Assault	11/22	Ext. Loan to Patrol
Sgt	Serge Babka	FSU	12/20	Loan to PEU
Ofc	Larry Robertson	TETF	12/23	<b>Retirement / 26 years of service</b>
Capt	Steven Tull	Patrol	3/8	Transfer
Lt.	James Meeks	Patrol	6/14	Transfer
Lt.	Kenneth Parris	Personnel	3/8	Transfer
Sgt	Nicole Elder	Internal Affairs	8/2	Transfer
Sgt	Shawn Knight	Patrol	8/23	Transfer
Sgt	Kevin Reed	Patrol	2/2	Transfer
Ofc	Danny Gil	Patrol	11/29	Transfer
Ofc	Angelica Mendoza	Patrol	11/29	Transfer
Ofc	Fred Shavies	Patrol	11/29	Transfer

## 2008 USE OF FORCE



## 2008 - 901 City Property

- 1 901NP
- 1 901P





## 2008 Pursuits

- No pursuits.



## 2008 IAD Investigations

- 32 IAD cases were investigated in 2008. No patterns of misconduct or unacceptable behavior were identified.

## Training

During 2008, all CID personnel were in compliance with all Departmental and NSA required training. Training is an ongoing process in CID. CID personnel received training on the following Departmental policies.

TB III-F-25 Aug 08-Vehicle Handcuffing & Physical Control of Occupants 1 Hr
S.O. 8970-10 Dec 08-Use of Electronic Weapons on Restrained Persons 0.5 Hr
S.O. 8962-10 Dec 08-Carrying Mandatory Safety Equipment 0.5 Hr
DGO J-4 (Recert)-10OCT08-Pursuit Driving-1HR
IB-27Oct08-IAD Notification-MOR314.28-0.5HR
DGO I-16-05SEP08-Daily Detail-0.5HR
IB-30OCT08-Clarifying the Complaint Process-0.5HR
SO8924-30Jul08-Complaints Against Dept-0.5HR
IB-18Aug08-Reporting Complaints-0.5HR
OPD Leadership Class-48HR
TB III-E.3-01Sep08-30 Day Holds-0.5HR
TB III-E.4-01Sep08-Towing Unregistered Vehicles-0.5HR
TB III-E.6-01Sep08-Towing for Violations of Reckless Driving-0.5HR
TB V-K-28May08-Excited Delirium-0.5HR
SO8262-03Jul08-Transportation of Person-0.5HR
DGO C-8-03Jul08-Oleoresin Capsicum-0.5HR
DGO D-17-20Aug08-Personnel Assessment System (PAS)-0.5HR
SO8832-03Jul08-Performance Appraisals-0.5HR
TB III-A.5-20Aug08-Comm Oriented Policing-0.5HR
(Old)SO8934-08Aug08-Informal Complaint Resolution-0.5HR
TB III-X-21JUL08-Lethal Force & Vehicles-0.5HR
DGO B-22-17JUL08-Supervisory Notes Files-0.5HR
TB V-T.1-17JUL08-Internal Investigation Manual-0.5HR
TB III-O.1-Civil Immigration Laws-0.5HR
SO8815-01FEB08-Dept Notify Comp-Rev. E-3.1-0.5HR
SO8864-01May08-Tattoos/Branding/Intl Scar-0.5HR
(Old) IB-16FEB05-MDT-Use of Mobile Data Terminals-0.5HR
TB V-M.1-01May08-Bubble Ordinance-0.5HR
(OLD)TB III-W-15APR08-Medical Cannabis-0.5HR
FIREARMS-PSP-SGT/CPT-10HR
K-4-Use of Force Review UPD-1HR
CLETS (Recert)-01JUL07-30JUN09-1HR

Firearms Secondary Weapon-1HR
In-Service Firearms QUALIFICATION-4HR
SO8841-07MAR08-Arrest Authorization/Report Review-DGO M-18-0.5HR
DGO M-4.1-07MAR08-CI Member or Employee of the Dept-0.5HR
(Old)DGO M-3.1-15FEB08-Informal Complaint Resolution Process-00.5HR
DGO M-3-15FEB08-Complaints Manual-1HR
AI 140-12APR07-Electronic Media Policy-0.5HR
CORI Audit-DOJ Requirements, DGO M-9, TB V-C.1&C.2-0.5HR
SO8791-26NOV07-Performane Appraisal-Rev. DGO B-6-0.5HR
DGO K-3/4/4.1-01AUG07-Use of Force Policy Handbook-1HR
INTCOM-Interpersonal Communication-PSP-SGT/CPT-2HR
(Old)DGO J-4/4.1/TB III-B.9-30MAY07-Pursuit Policy-1HR
Professionalism & ETHICS-SGT/CPT-2HR
DRIVING-EVOC-PSP-SGT/CPT-6HR
Crowd Control/Tactical Planning-SGT/CPT-2HR
First Aid/CPR Refresher-4HR
Multimedia-Racial Profiling UPD-2HR
CLETS (Recert)-01JUL07-30JUN09-1HR
Division Level Investigation-SGT/CPT-1HR
Legal UPD/PATROL-CPT/SGT-2HR
OPD Litigation Trends-SGT/CPT-1HR
Workplace Harassment PREVENT-CPT-2HR
ARSTCTL-Arrest and Control-PSP-SGT/CPT-5HR
DGO E-3.1-18JAN08-Dept Notification Compliance Verification-0.5HR
DGO B-14-22JAN08-Emergency Information Records-0.5HR
SO8789-22JAN08-Retaliation Rev. MOR398.73 & 175.95-0.5HR
DGO B-12-30MAY07-Firearms Range Program-0.5HR
TB III-S-26JAN07-In-Custody Ingestion of Narcotics-0.5HR
SO8793-25NOV07-Towing Procedures-J-3-0.5HR

## **CID's Departmental Awards**

**The following CID employees were recognized for exceptional performance in 2008:**

<b>AWARDS</b>	<b>MEMBER</b>
Medal of Merit	Lt. E. Joyner
Medal of Merit	Sgt. K. Reed
Medal of Merit	Sgt. S. Knight
Medal of Merit	Sgt. T. Jones
Medal of Merit	Ofc. Omega Crum
Medal of Merit	Ofc. S. Valle
Medal of Merit	Ofc. J. Kelly
Medal of Merit	Ofc. L. Sanchez
Medal of Merit	Ofc. L. Robertson
Medal of Merit	Ofc. E. Guerrero
Chief's Commendation	Ofc. R. Goodfellow
BOI Employee of the Year	Ms. Cassandra Lane

## **Plans and Goals for CID**

1. Maintain compliance with NSA training requirements.
2. Develop an effective case management system that emphasizes continual contacts with crime victims, manageable case loads, and timely completion of assigned work.
3. Work cooperatively with the citizens we serve, within the framework of the constitution, to investigate violations of the law.
4. Create a Major Crime Unit to investigate criminal cases, which by their nature require specialized knowledge or expertise, ranging from homicide cases to violent assault cases or crimes where there is a nexus to an ongoing homicide investigation.
5. Significantly increase the staffing in CID to ensure that each assigned case is thoroughly investigated in a timely manner to identify and apprehend criminal offenders for successful prosecution.

Steven R. Tull  
Captain of Police  
Criminal Investigation Division