

## 2009 IAD Investigations

- 19 IAD cases were investigated in 2009. No patterns of misconduct or unacceptable behavior were identified.

### CID's Departmental Awards

The following CID employees were recognized for exceptional performance in 2009:

AWARDS	MEMBERS / EMPLOYEES
Community Service Award	Lt. J. Meeks
BOI Employee of the Year	Ms. Nnette Causapin
Spirit Award	Ms. Cassandra Lane
Unit Citation Award	Sgt. N. Joshi
Unit Citation Award	Ofc. K. Kaney
Unit Citation Award	Ofc. C. Bunn
Unit Citation Award	Ofc. E. Guerrero
Unit Citation Award	Ofc. E. Milina
Unit Citation Award	Ofc. F. Shavies
Unit Citation Award	Ofc. D. Gil
Unit Citation Award	Ofc. G. Melero
Unit Citation Award	Ofc. M. Sevilla

### Plans and Goals for CID

As part of the Oakland Police Department's (OPD) overall violence reduction plan, the Criminal Investigation Division's (CID) investigative resources will be primarily directed at ***guns, drugs, and gangs***. This focus will support and complement the Department's overall crime reduction plan and will require multi-dimensional thinking. The gathering, analyzing, and dissemination of intelligence information to dismantle/disrupt gangs and gang-related activity will be the primary objectives for 2010.

The resources within CID ***will*** be directed, realigned, and focused at known gangs and their sphere of influence, utilizing a variety of innovative and creative strategies, while respecting the rule of law and adhering to the Departmental and NSA policies. This will require a high degree of integration, cooperation, and alignment across all the investigative sections and specialized units.