

# Trans People of Color: State of Emergency

**Purpose:** To bring awareness and attention to the issues of structural violence that continues to kill trans people, particularly trans women of color.

**Statement:** Brothers and sisters on our community continue to lose their lives to structural, institutional, physical and relationship violence. We, the trans community, invite the LGBQ and allied institutions at this conference to join us in putting an end to the violence that our community has experienced for many years. We are demanding intentional, meaningful investment in our community's effort to eradicate this epidemic.

We demand:

- Funders and organizations, especially LGBT foundations and grantors to intentionally invest in the Trans Community.
- Support and acknowledge trans leadership to build and foster strength in our power.
- Meaningful equity of resources in order to eradicate the economic and health crisis that our brothers and sisters face.
- LGBT and ally organizations to hire trans people in leadership position. We demand for these organizations to be intentionally inclusive and truly provide leadership opportunities for the trans community. If you serve us, you need to include us.
- Investments in new and up and coming trans specific organizations and support their works in underserved areas.
- Big-tent and anchor organizations to leverage their access to policy makers and funders and use their privilege to support trans-led efforts in eradicating the ongoing structural violence that our community faces.

## **Some potential chants:**

Trans Lives Matter

Economic Justice IS Trans Justice

Let Trans People Lead

Our Time is NOW